



NGOCC

PRESS RELEASE

For Immediate Release
3rd June 2017

NGOCC COMMEND LABOUR MINISTER JOYCE NONDE FOR A BALANCED BOARD

THE Non Governmental Organizations' Coordinating Council (NGOCC) wishes to commend Labour and Social Security Minister, Ms. Joyce Nonde Simukoko for appointing more women to the National Pension Scheme Authority (NAPSA) Board by 60%.

As a Focal Point organization of the women's movement in Zambia, we note that Ms. Simukoko has appointed a female Board Chairperson Ms. Marian C. Munyinda with five other women and three men. The appointment of the six women to the NAPSA Board will propel efforts in increasing the number of women in decision making positions in Zambia.

Currently, the number of women in decision making position is extremely low in Zambia with only 10 female Cabinet Ministers out of 30 at about 3.3%. Similarly very few Public Boards have a balanced number of women and men as Board Members. The appointment of more women to the NAPSA Board will contribute to bridging the existing gender gap in held leadership positions between women and men in Zambia.

The move by Ms. Simukoko to appoint more female Board Members at NAPSA has increased the number of women in decision making positions thereby moving the country forward in achieving the SADC Protocol on Gender target and the Gender Equity and Equality provision of 50/50 women and men in decision making positions. The only way we as a country can narrow the existing gender gap in leadership positions is by employing affirmative action.

We wish to further congratulate our Former Board Chairperson Ms. Munyinda for being appointed Chairperson of the NAPSA Board. As the women's movement, we are proud of her achievements and wish her well as she continues to offer exceptional service and leadership to this country.

Issued For/NGOCC

A handwritten signature in purple ink, appearing to read 'Sara Longwe', written over a faint horizontal line.

Sara Longwe

BOARD CHAIRPERSON