



REQUEST FOR EXPRESSION OF INTEREST (CALL FOR CVs)

CONSULTANCY TO UNDERTAKE:	End-line Evaluation of the impact of the EU supported Action
NAME OF PROJECT:	<i>Socio-economic empowerment of women, especially in the rural parts of Zambia for gender equity and equality.</i>
EXPRESSION OF INTEREST:	NGOCC/EOI/01/19/ADV

1. BACKGROUND

Since 1985, the Non-governmental Gender Organisations' Coordinating Council (NGOCC), an umbrella network for Non-Governmental and Community Based Organisations in Zambia, has been active in championing women's empowerment and gender equity and equality. In over 30 years of its existence, NGOCC has grown to be the focal point of the women's movement in Zambia, with a total membership of 97 as at the end of 2018, spread in all the 10 provinces of Zambia and covering 60 districts

In 2016, NGOCC signed an agreement with the European Union (EU) to implement an action entitled: *"To contribute to the socio-economic empowerment of women especially in the rural areas of Zambia for gender equity and equality."* The key strategy was to engender national development programs in order to secure economic empowerment for women. In that regard, the focus was on securing that national development programs in the Seventh National Development Plan (7NDP) which are meant to economically and socially empower Zambian citizens, such as the Farmer Input Support Programme (FISP), are gender sensitive and responsive. Further, the action aimed at supporting increased levels of income for sustainable livelihoods of members and their families. In addition the project focused on land; specifically advocacy for the review and finalization of the Land Act and policy, and secure gender equity and equality with respect to access.

1.1 Overall Project Goal

To contribute to the socio-economic empowerment of women, especially in the rural parts of Zambia for gender equity and equality.

1.2 Specific Objective:

1. *To influence the review and implementation of legal reforms and policies by 2019*
2. *To promote social and economic empowerment of rural women and youth in project areas by 2019*

3. *To promote increased access to sexual reproductive health services by women and youths¹ in project areas by 2019*

2.0 PURPOSE OF THE ASSIGNMENT

The end-line will inform NGOCC's future interventions on best practices in women's empowerment initiatives, especially in rural Zambia. The evaluation will also add to the body of knowledge in project management and implementation for the women's movement.

3.0 SUMMARY TERMS OF REFERENCE FOR THE ENDLINE EVALUATION

The summary of the Terms of Reference include;

The overall objective of this assignment is to evaluate the *socio-economic status of women, in the rural parts of Zambia for gender equity and equality.*

The specific objectives would be:

1. Assess the capacity of MOs to design, implement and sustain the promoted interventions.
2. Determine the knowledge levels on the Constitution, Bill of Rights, Gender Equity and Equality Act (GEEA), Anti GBV Act 2011 and National Referendum among MOs and community members
3. Assess the level of implementation of Gender Equity and Equality Act (GEEA) that was being advocated for
4. Determine the level of women's access to, ownership and control of land in project areas
5. Assess the availability of GBV services in communities and their accessibility.
6. Determine the capacity of households to engage in agricultural income generating activities (IGAs) for improved household income.
7. Determine the levels of income resulting from promoted livelihood skills and IGAs
8. Assess the availability and accessibility of Sexual Reproductive Health Services by women and youths
9. Assess the level of awareness of targeted communities on sexual reproductive health services
10. Determine the girls' school dropout rates due to teenage pregnancies and child marriages
11. Provide an independent assessment of the relevance, effectiveness, efficiency and sustainability of action interventions and progress towards the expected outputs and outcomes.

Draw key lessons and provide a set of clear strategic and actionable recommendations

4.0 SCOPE OF EVALUATION

The evaluation will cover interventions only under this action in the following districts where NGOCC has operations Lusaka, Chongwe, Kapiri-Mposhi, Chipata, Mumbwa, Kaoma, Mporokoso, Mansa and Mufumbwe. The evaluation will also assess the legal framework; sexual reproductive and maternal health; and socio-economic empowerment of women.

¹Youth is defined as anyone aged 15 to 35 (National Youth Policy, 2015)

5.0 METHODOLOGY

The Consultant should design and share the methodology to be used to meet the objectives above including an analysis of the intended outcomes, outputs, strategies and activities. The analysis of the project document should guide the design of the evaluation, the analysis of the data collected, reporting of findings, and in the development of conclusions and of relevant and practical recommendations. The methodological design should include: an analytical framework; a strategy for collecting and analyzing data; specifically, designed tools and a detailed work plan.

6.0 EXPECTED OUTPUT/DELIVERABLES

The evaluation will be expected to produce the following deliverables:

- A design/inception report including: (a) a stakeholder mapping; (b) the evaluation matrix (including the final list of evaluation questions and indicators); (c) the overall evaluation design and methodology, with a detailed description of the data collection plan for the field phase;
- Field Report and debriefing presentation to NGOCC highlighting main preliminary findings, conclusions and recommendations of the evaluation at the end of the field phase;
- A final evaluation report (*maximum 75 pages plus annexes*). After which a second draft, taking into account comments from NGOCC will be shared.
- A PowerPoint presentation of the results of the evaluation for the validation and dissemination seminar
- A final evaluation report based on recommendations from the validation and dissemination seminar.
- Cleaned datasets from the evaluation.

7.0 COMPOSITION OF THE CONSULTANT (TEAM)

The evaluation team should comprise of expertise in each of the thematic pillars: i.e. Empowerment of women and girls, Legal Framework, and Sexual Reproductive Health.

Qualifications and Experience of the Consultant(s)

- An advanced degree in Social Sciences, Public Health, Agriculture or related field.
- At least 7 years' experience in conducting complex country programme evaluations in the field of development or other international organizations including experience in leading evaluations.
- Expert experience in and knowledge the thematic areas relevant to the action
- Good knowledge of Gender context in Zambia
- In-depth knowledge of evaluation methods, data collection and analysis
- Excellent data analysis skills in qualitative and quantitative methods;
- Excellent analytical, writing and communication skills
- Excellent written and spoken English

8.0 APPLICATION PROCEDURES APPLICATIONS CONSISTING OF;

- A cover letter summarizing suitability and qualifications for this assignment
- List of relevant similar assignments or actual outputs from these assignments
- Technical proposal with indicative work plan showing consultant's planned approach to the assignment

- Cost proposal with proposed payment schedule for the given payment schedule.
- Company profile and compliance to the Laws of the Republic of Zambia.
- Any other Support documents

Expression of Interest clearly marked, “Socio-economic Empowerment Evaluation” should be sent before close of business on 28th August 2019 to info@ngocc.org.zm copying paulchipopa@gmail.com or can be physically submitted to;

The Executive Director
NGOCC Secretariat,
Plot 5168 Nchoncho Road, Villa Elizabeth,
Lusaka.

NB: FULL TERMS OF REFERENCE CAN BE OBTAINED FROM THE NGOCC WEBSITE www.ngocc.org OR CAN BE COLLECTED FROM THE NGOCC OFFICES