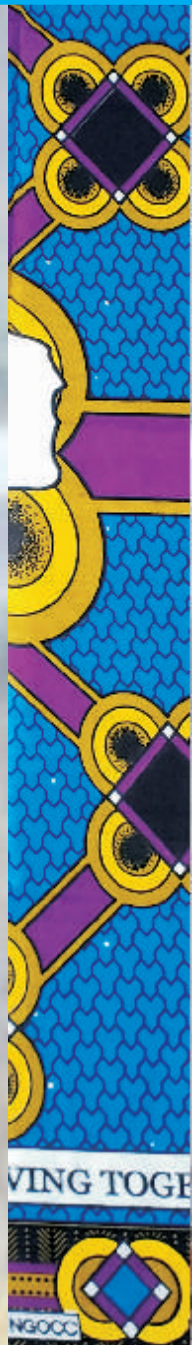


NON-GOVERNMENTAL GENDER ORGANISATIONS COORDINATING COUNCIL



2019 ANNUAL REPORT





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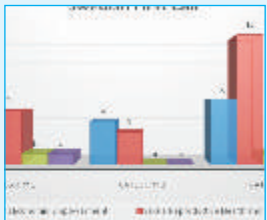
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ABOUT US

The Non-governmental Gender Organizations' Coordinating Council (NGOCC) is an umbrella organization active in coordinating and strengthening member Non-governmental Organisations (NGOs), Faith Based Organisations (FBOs) and Community Based Organisation (CBOs) working to uplift the standards of women and children in Zambia. Established in 1985, NGOCC has been active in addressing gender and development for the empowerment of women. Amid the various challenges and for a more focused approach towards equality, NGOCC does recognize the importance of women's role in social, cultural, political and economic development of the nation and is therefore determined to uphold women's human rights and ensure their empowerment. Over the years, NGOCC has grown from just being a co-coordinating body to a focal point for women's issues in Zambia and a voice for the women's movement. The current membership stands at 97 organizations spread across all the 10 Provinces with a presence in 62 districts of Zambia.





OUR VISION

A society where women fully participate and benefit from social, economic, cultural and political development

OUR MISSION

To promote women's empowerment for gender equality through coordinated advocacy, capacity development of member organisations and linkages with government, local and international partners

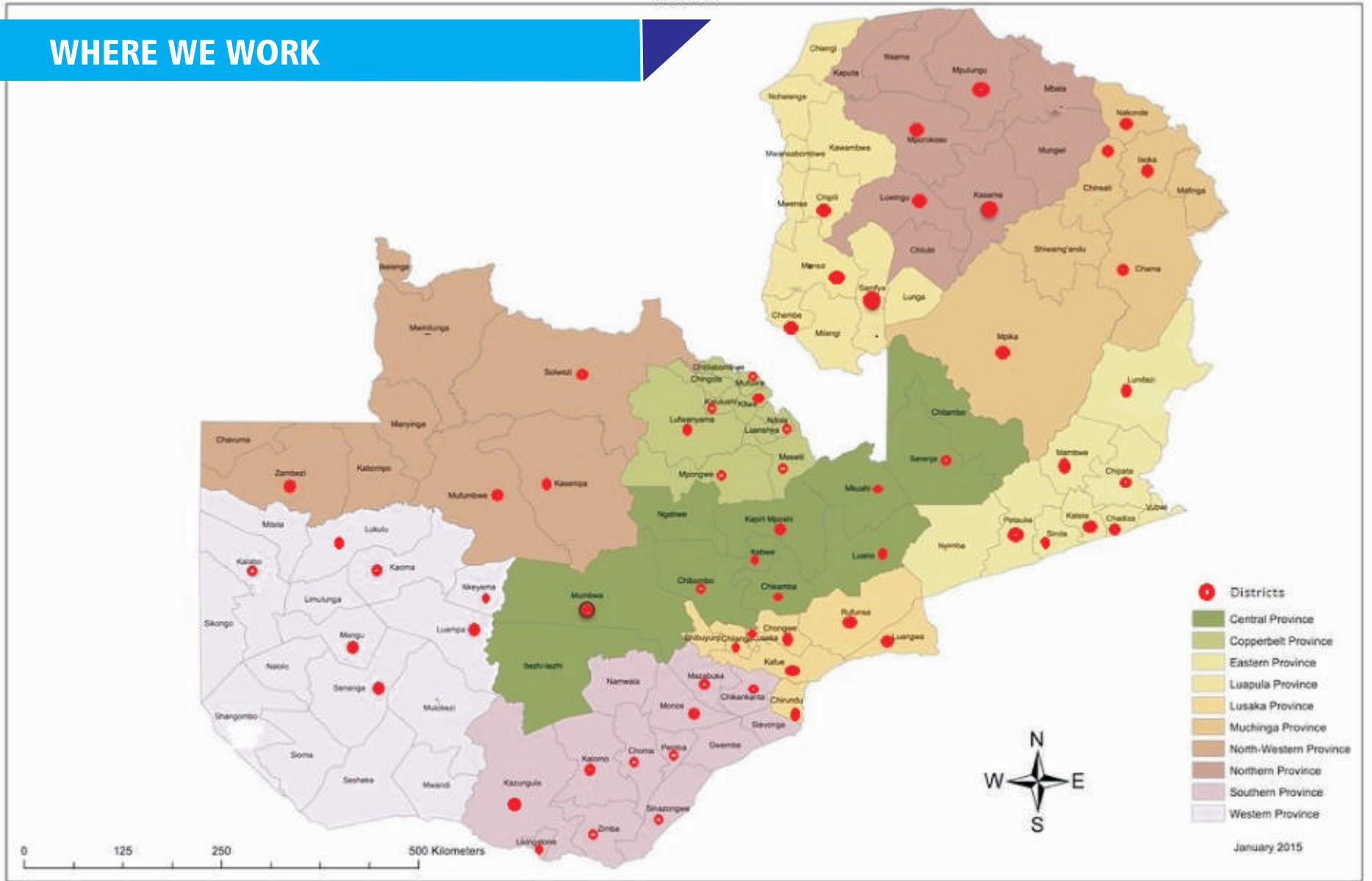
OUR VALUES

1. Equity
2. Equality
3. Activism
4. Team work
5. Volunteerism
6. Integrity
7. Professionalism
8. Commitment
9. Transparency and Accountability
10. Being a learning Organisation





WHERE WE WORK



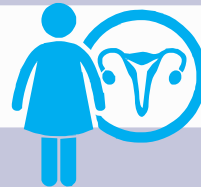


WHAT WE DO



WOMEN'S ECONOMIC EMPOWERMENT

Promoting women's access to productive resources and services such as finances, credit, land, knowledge of financial literacy and management is prioritized.



SEXUAL REPRODUCTIVE HEALTH AND RIGHTS

Promoting comprehensive sexuality education, access to contraceptives, campaign to end child marriage and Gender Based Violence.



GOVERNANCE AND WOMEN'S LEADERSHIP

Promoting women's participation in governance and leadership at all levels. Women in politics is one of the focus areas of intervention.



INSTITUTIONAL DEVELOPMENT AND SUSTAINABILITY

Strengthening governance and management structures and systems, mobilizing resources and providing technical and financial support to Member Organisations. Coordinating MOs and promoting organizational stability.



CLIMATE CHANGE MITIGATION AND RESILIENCE

Protecting the environment and mitigating impact of climate change through promoting use of clean renewable energy and climate smart agriculture.



BOARD MEMBERS



Mary Silavwe Mulenga
Board Chairperson



Leatitia Mtonga-Pupe
Board Vice Chairperson



Stella G. M. Zimba
Board Secretary



Racheal Zekko
Treasurer



Annie J. Sampa
Board Publicity Secretary



Daisy Ngambi
Legal Advisor



Christabel Chikwikwi
Board Member - Youth



Charity Mulongoti
Board member - CBO



Sheila Mbilishi
Board Member - Senior Citizen



Judith Mwanza
Board Member - CBO



MESSAGE FROM THE CHAIRPERSON



Mary S. Mulenga
CHAIRPERSON

The year 2019 was exciting and eventful for the women's movement as the Non-governmental Gender Organisations Coordinating Council (NGOCC) continued pursuing its mandate of championing gender equity and equality. This is in line with our vision of **"A society where women are empowered and fully participating in social, cultural, economic and political development"**.

It is indisputable that women's rights and women's socio-economic empowerment remains a huge developmental challenge not only for Zambia but the world at large. The existing gender inequalities and specifically the systemic discrimination and exclusion of women and girls from both participating and benefiting from national development processes has slowed the country's sustainable development trajectory.

A number of challenges have been cited for the existing gender inequalities. According to the World Bank, Zambia's Gender Gap Index as at 2015, encompassing economic participation, education attainment, health and survival and political empowerment was estimated at 0.6364¹. This has largely been attributed to the entrenched patriarchy and the general lack of policy and legal frameworks to support gender equality.

Despite the traction of the gender agenda, girls and women have, over the years, been unable to fully flourish and explore their potential because of the entrenched patriarchy. The country continued to witness negative cultural norms arising from deeply entrenched patriarchal norms and practices. The gender blind and lopsided policy and legal framework have not helped redress these gender imbalances. It is against this background that the Non-governmental Gender Organisations' Coordinating Council (NGOCC) continues to advocate for gender responsive policy and legal reforms to bridge the gender gap.

NGOCC continued to remain relevant and focused to its course and mandate of being the focal point and the voice for the women's movement in Zambia. We continued on the path of providing leadership

in national issues from a gender perspective.

The organisation's strategic standing continued to earn us invitations to participate in various key national meetings and other platforms for our contribution. In this regard, NGOCC used its convening power to mobilize member organisations (MOs) and other Civil Society Organisations (CSO) during the various national programmes that were conducted in 2019 such as the National Dialogue Forum, Regional Summit on Ending Child Marriage as well as the National Indaba on Sexual and Gender Based Violence. The organisation also hosted the Re-visioning Forum that brought together NGOCC affiliate members from all the 10 Provinces of Zambia to reinvigorate the women's movement.

Overall, during the year under review, so much was achieved, however, so much still needs to be done to attain gender equality. Two years before the country goes to the General Elections, NGOCC developed the Coordinated Election Campaign Strategy (CECS) as a way to redress the under-representation of women in positions of decision making. The absence of women on various decision-making platforms and leadership positions has remained a slur on the collective conscience of the country. While women constitute more than 51 percent, they remain largely absent from both Parliament and the local government decision making spaces.

In all our gender aspirations, NGOCC remains indebted to our cooperating partners for their continued support to the women's movement in Zambia. Just as most Non-Governmental Organisations, NGOCC's work remains dependent on the goodwill of our cooperating partners without which the achievements enunciated in this Report would not have been achieved. Indeed, without their financial and technical support our goal of **"Attaining Women's Empowerment and Gender Equality in Zambia"**, would remain a pipe dream.

On behalf of the NGOCC network and the women of Zambia we say thank you!

¹World Economic Forum: The Global Gender Gap Index Report 2014



PROJECTS - GRANTS MANAGEMENT

97 Member Organisations

65 % of MOs accessed the Basket fund in 2019

67 Projects supported and implemented by NGOCC

15 Women's Economic Empowerment

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10 Governance and Women's leadership

8 Climate Change Mitigation and Resilience





EXECUTIVE SUMMARY



Engwase B Mwale
EXECUTIVE DIRECTOR

The Non-governmental Gender Organisations' Coordinating Council (NGOCC) is pleased to share its 2019 Annual Report. The Report describes results of activities that the NGOCC coordinated, participated in, influenced, initiated and undertook at district, provincial, national, regional and international levels in 2019. We also present the operating environment in which NGOCC's interventions were implemented as part of the larger civil society space.

The implementation of the 2019 Plans and Budgets was anchored on the organisation's five-year Strategic Plan, and in line with its Mission Statement "To promote women's empowerment for gender equity and equality through coordinated advocacy, capacity development of member organisations and linkages with government, local and international partners". Therefore, the Report highlights the progress made in each of the five organisational strategic pillars namely: Women's Economic Empowerment; Sexual Reproductive Health and Rights; Governance and Women's Leadership; Climate Change, Resilience and Mitigation; and Institutional Development and Sustainability. These pillars were informed by a number of development and gender instruments, national priorities and programs in order to contribute to the development discourse of the country from a gender perspective.

As regards the political environment in 2019, there was not much improvement from the previous year apart from the minor improvement with regard to political violence. The low number of women in decision making positions continued to be an area of concern with women Parliamentarians averaging 18%. At local government level, the story of women's representation remained at a paltry 9%. However, at Cabinet and Public Service levels, the numbers were at 34.4% and 27.2% respectively.

Zambia's economic environment remained challenging. The upward adjustment of electricity tariffs, fuel pump prices and the depreciation of the Kwacha (from K11.93 per US Dollar to K14.11) pushed the cost of living way beyond the reach of most Zambians especially female headed households. Further, the adverse climatic conditions, particularly poor rainfall patterns experienced at the beginning of the rainy season of 2018/2019, negatively affected agricultural production and electricity generation thereby creating a spiral effect on the general economic performance. In addition, Zambia's total domestic debt stood at K72.32 billion at the end of 2019, while external debt stock also increased to US \$10.56 billion arising from continued disbursements for capital projects. By and large, this has had negative implications on local basic social service delivery such as health,

education and social protection which have multiplier effects on the situation of women.

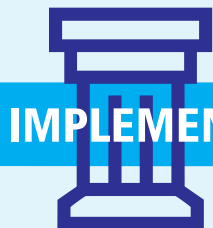
Specifically, in coordinating its operations, the NGOCC Secretariat implemented its programmes through six main operational programmes namely: Social Economic Development; Climate Change Mitigation and Resilience, Communication, Advocacy and Networking, Monitoring, Evaluation and Research, Grant Management, and Institutional Governance and Management. The operating theme, on which programming for 2019 was anchored was "Building a Winning Team for Results and Sustainability". The theme was motivated by the passion for NGOCC's interventions to spur and accelerate women's empowerment and the attainment of gender equality in Zambia.

Specifically, through its lobby and advocacy activities and under the Basket Fund, NGOCC Secretariat in 2019 continued to support and monitor 51 projects that were being implemented by MOs and CSOs in 47 districts. The programme activities and projects were focusing on advocacy on women's access to land and economic opportunities such as Village Banking, mitigating sexual and gender-based violence at community levels, promoting women's access to maternal health services as well as implementing community centred approaches on ending child marriage through sensitization on comprehensive sexuality education and the value of education. Others included influencing participation of more women in governance and leadership positions, provision of clean energy in two rural provinces of Zambia (Luapula and Central) as well as promotion of adoption of smart agriculture by women groups.

In addition, through its institutional strengthening activities, NGOCC also facilitated for the formation of Social Accountability teams, Provincial Young Women Networks as well as actualizing the District Focal Point Persons mechanism. Through these platforms, MOs were being capacitated with information and skills on how to hold duty bearers to account around social service delivery and enhancing the participation of community members in joint advocacy activities and general governance processes.

As always stated, for Zambia to attain sustainable national development, gender equality is an imperative. As a flagship of the women's movement in Zambia, we remain committed to continue advocating for greater gender equality in Zambia through promoting women's rights and women's empowerment. This is the cause to which we remain resolute and shall continue to champion.

Happy Reading!!



IMPLEMENTATION BY PILLARS



Women's Economic Empowerment

Increased number of women in NGOCC operational areas that own and have control over land

- 104 (52%) women have control over land in NGOCC operational areas;
- 123 (61.5%) women own land in NGOCC operational areas;
- 1,720 trained in social accountability, 13 Social accountability pacts on land created;
- 247 - 10 females, 237 males (123.5 %) traditional leaders engaged on women's land ownership.

As a result of the engagement with traditional leaders, including the formation of social accountability pacts, more traditional leaders provided land to women in their own right. This has given rise to more women having to decide on land use.

Increased proportion of women in NGOCC operational areas accessing finance and credit and extension services for productive purposes

- A total of 4,077 women received finance/credit through Village Banking;
- K2, 568, 132 (214 %) saved by 643 savings groups;
- 365 (309 women 56 men) trained in entrepreneurship;
- 4,444 - 4,045 women and 399 men (55.6%) have access to extension services in agriculture, livestock.

More than the targeted number of women accessed finance/credit through Village Banking model some of whom have started their own businesses. This was a result of the mobilisation approach done through the sharing of the best practice by Kafwa Organisation for Female Prisoners during the 2018 NGOCC General Assembly. Arising from the creation of linkages, Bwafwaano Area Association in Luano district have now been contracted to grow seed by Steward Limited as an outgrower company.



NGOCC Board Member Ms Charity M. Mawanga (l) and WEDAZ Coordinator Ms Grace Mbeve, sample solar basket food dryers.



Senior Citizens Association of Zambia members unveil their machine acquired through the basket fund.

Farming has changed my life



Land ownership gives the owner peace of mind because there is a large profit to be made when you are in control of a property, says Bridget Chisenga Kasangili, 32.

Kafwa Organisation for Female Prisoners in Zambia is a member of the Non-governmental Gender Organisations' Coordinating Council (NGOCC) based in Kabwe district of Central Province.

With financial support from the European Union, NGOCC supported Kafwa Organisation for Female Prisoners with funds in form of grants to implement a project aimed at promoting economic empowerment among women through access to the Farmer Input Support Programme (FISP). The funds enabled Kafwa Organisation for Female Prisoners to conduct community awareness and sensitisation meetings on women's access to the FISP programme, including procedures and processes involved in accessing the inputs.

The organisation encouraged women in different communities to belong to cooperatives which provide a platform to accessing land and farming inputs. The organisation engaged Ministry of Agriculture through the Kabwe District Agriculture Coordinator and the Agricultural Camp Extension Officers to advocate for prioritising women on the FISP. The Camp extension officers were able to meet women in the cooperatives to explain on the application process and the requirements for eligibility as prescribed in the selection criteria of beneficiaries.

"Women will continue complaining if they do not get up and fight poverty in their

families. I got married when I was 20 years old. I made sure that I acquired a piece of land started farming slowly...that time we used to buy fertiliser using our own money. When we heard about the Farmer Input Support Programme (FISP) from Kafwa organisation, my husband and I joined a cooperative where they now give us fertiliser. We are now doing very fine...we are harvesting more and everything is going on well," Bridget said.

"Because of climate change, we have stopped waiting for the rains to grow maize; we have instead opted to grow winter maize all year round. We know that if we just wait for the rains, we will not get to where we want to be in terms of farming. Our farm is very big...there is so much going on here...we have bought a simple machine (treadle pump) that helps us water our produce. We do not only rely on the knowledge that we have on farming, at times, we also involve others to help us. Farming has changed my life."

She encouraged women to consider farming, adding that it was the only thing that would help families fight poverty.

"Farming has really helped my family...all our children go to school because we can afford to pay their school fees, buy books and feed them well. I can even boast that we always have food in the house and our children are being taken care of very well. I work very hard with my husband and my family. My husband is very supportive...there is only so much I can do when it comes to farming. Farming is involving...we are talking about watering and all...my husband does some of those things," Bridget said



Top & Bottom: Women and men belonging to different cooperatives tilling the land



Women have control over land in NGOCC operational areas

Women should embrace Village Banking concept

Access to basic banking services in most rural parts of Zambia remains limited, and lags far behind.

Today, we have observed a rise in different ways of managing money among different groups of people. The most common is “Village Banking”. In village banking, members deposit an amount of money weekly or monthly into a chosen account.

For the women in Mukanga, Chipili district, village banking has not only helped them deal with the lack of banking services, but it has also helped them sort out many of their financial issues.

Mwape Bwalya, 26, who joined the Mukanga Banking Group in 2017 in an interview, encouraged women to join saving groups.

“In our group, we are 30 (27 women and 3 men). The purpose of our group is to invest, borrow, and grow our businesses. As women, we want to empower ourselves...we also want to be independent. Before I joined this group, I didn't know the importance of saving. I used to spend whatever I had and I used to face a lot of financial problems,” Bwalya said.

“What I do nowadays is that, when I have a K100, instead of spending it, I keep it for the savings group. When I have a challenge, I don't panic much because I know I save and I can still borrow from the group. I can take very good care of my children, I have learnt business skills, I am helping my husband pay school fees for the children, and I have now started a small business.”

Bwalya said it was unfortunate that most married women depended on their husbands for everything.

“I do not rely on my husband for everything now because I am also doing something to help him run our home. Our husbands and men, in general, are respecting us more. In the past, my husband used to buy food, pay school fees and take care of all of us. Now, I am able to buy food and my husband is very happy about it. There is even more love in our marriage,” said Bwalya.

Mukanga Village Banking Group last year managed to save K25, 000 and was shared among group members.



Women pose for a photograph after a successful Village Banking cycle.



MADWA sets empowerment pace

Mansa District Women's Association (MADWA) was formed in 1999 and became one of NGOCC's member organizations in 2002. It is a community-based organization that has one common goal; to empower rural women economically, politically, socially, culturally.

To empower women, MADWA's role is to build capacity and strengthen the movement of the 200 women clubs or groups that are a part of MADWA, through literacy training, agriculture training, human rights training, Sexual Reproductive Health and Rights, governance and paralegal issues. Since MADWA focuses on rural women, they have seen and made a difference in different rural areas.

“The ladies who are in the women's groups have overcome their 'dependency syndrome': as compared to those who are not in a group. We have noticed that they are more independent. Those who were lazy have now become hard working. When you belong to a group, you learn much more than just farming, you also learn the value of education for example”, says MADWA Chairperson Roydah Kapansa.

Apart from the change on an individual level, Ms. Kapansa in an interview explained how things have changed on a political level, due to building women's self-esteem and confidence and encouraging them to be a part of elections in rural areas.

“Before, women were denied going to vote. They thought that only educated people are able to vote and some men even bought votes from the women. Today, they do not accept this, and more women are voting. They can even challenge politicians now,” said MADWA board member Agness Musonda.

From the time NGOCC funded and capacity built MADWA, they have been able to grow as an organization. As they focus on producing cooking oil from sunflowers and stock-feed for farmer's livestock, they have been able to expand and build a bigger factory.

The organization now also owns a tractor, plough and a light truck. Despite the expansion and success of MADWA, the Association is now looking forward to expanding even more and their future plans are to open up a shop to sell processed Kapenta and Mealie-meal. They also plan to buy 3 more machines for cooking oil processing.

NGOCC has capacity built MADWA in proposal skills, comprehensive sexuality education, child marriage, SRHR, legal issues, entrepreneurship skills, village banking, transformative leadership and financial management, facilitation skills, training of trainers, functional literacy, and gender awareness and mainstreaming.

Apart from the funding that MADWA gets from NGOCC, the organisation has also been receiving support from Rural Development Innovative from Washington to focus on women economic empowerment activities. The donor assisted the group with a tractor, truck, two oil expeller machines, built the factory and supported salaries for four staff. The project has benefited over 1000 women farmers

The initial project was for 3 years, from 2016 – 2019 (phase 1) and phase two of the project will run up to 2021.

The organisation also managed to get funding from Germany through Plan International to address child marriage issues in 12 wards in Manse, Chembe and Chipili districts.



MADWA's various empowerment projects



IMPLEMENTATION BY PILLARS



Sexual Reproductive Health and Rights

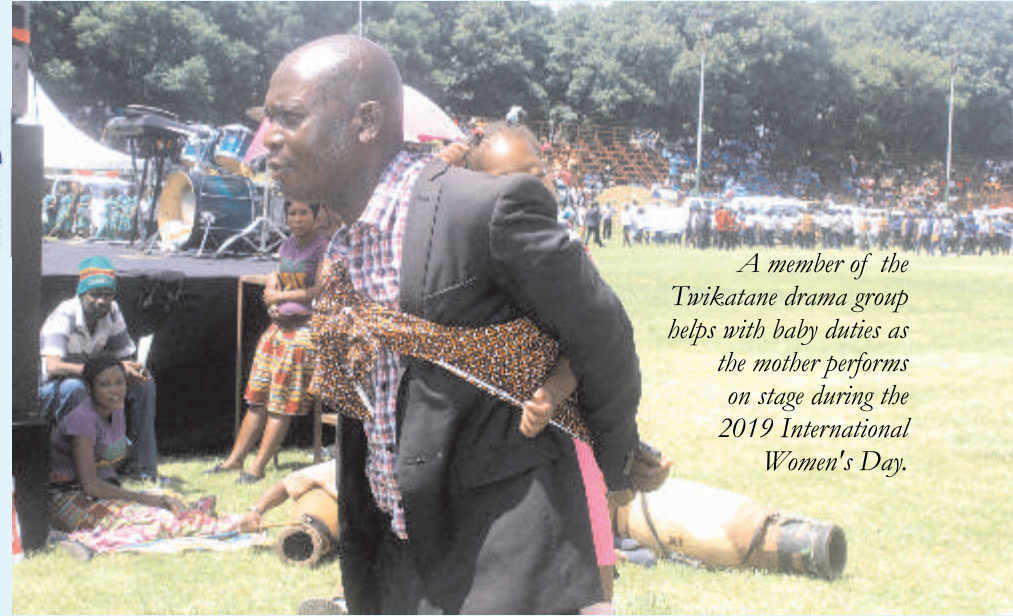
Enhanced attitudes and responsible Sexual/reproductive behavior among women and girls in NGOCC operational areas

- 109 (136.3%) Health facilities with variety of contraceptives;
- 1,793 - 852 females and 941 males (210%) utilising youth friendly spaces;
- 44, 004 - 8320 women, 19,607 girls, 3863 men and 1224 boys) (97.8%) sensitised on comprehensive sexuality education;
- 5,405 - 3454 females and males 1951(18%) accessing community ART points;
- 6, 814 GBV cases handled by NGOCC MOs.

Due to sensitisation and outreach activities on comprehensive sexuality education more young women and girls accessed contraceptives from health centres and youth centre spaces. While NGOCC targeted young women and girls under this action more males (941) were recorded to access contraceptives. From the reported statistics, GBV cases remain high, in 2019 closing at 10,663.

Increased knowledge on child marriage and appreciation of the value of education by communities in NGOCC operational areas

- 302 girls (251.7%) withdrawn from child marriages;
- 112 Traditional leaders identified and trained as champions on ending child marriage;
- 15 (1 female and 14 males) traditional leaders make declarations to outlaw child marriages;
- 23, 611 - 14, 331 females and 9,280 males (98 %) people sensitized on ending child marriages and the value of education;
- 6 young women's (66.7%) networks on ending child marriage formed.



A member of the Twikatane drama group helps with baby duties as the mother performs on stage during the 2019 International Women's Day.

Due to the sensitisation and the responsiveness and commitment of traditional leaders to ending child marriages in their chiefdoms more girls than targeted were withdrawn from child marriages and placed back into school. In the quest to create role models, NGOCC formed six provincial networks for young women as role models and change agents on ending child marriage.



A young lady from Sioma makes a presentation on sexual reproductive and health rights



From abuser to champion against GBV

...the story of John Nyawali

'My life has changed, I attended a workshop on gender based violence that changed me. I realized that what I was doing was wrong and that I should become closer to my family for us to live a good life'. John Nyawali, a resident of Mwashinango Village in Chongwe district.

Mr. Nyawali a husband, and father of seven is today a transformed male champion against Sexual Gender Based Violence (SGBV) and a member of the Zambia National Men's Network for Gender and Development in Chongwe.

IMPLEMENTATION BY PILLARS



Governance and Women's Leadership

Enhanced academic qualifications and leadership/campaign capacities of potential female leaders

- 27 - 22 women and 5 men (27%) people trained as trainers in functional literacy;
- 12 - 4 women and 8 men (100%) policy makers engaged and commit to support free secondary education.

More still need to be done to ensure that the free secondary education policy is implemented and more women access literacy education.

Gender increasingly mainstreamed in public institutions and political parties

- 15 institutions developed Gender Polices;
- 22 public institutions and political parties trained in gender mainstreaming;
- 117 - 100 females and 17 males (117%) people oriented on gender mainstreaming;
- 79 (69 females and 10 males) police officers trained in gender mainstreaming;
- Six (6) high level advocacy meetings held;
- 57 media personnel oriented on positive portrayal of women in the media;
- Six (6) policies and legislation influenced from a gender perspective (National Gender Policy, Anti GBV Act, Non-governmental Gender Act N0. 16 2009, Energy policy, GEEA and inclusion of the Mixed Member Proportional Representation in the Bill No. 10).

Most institutions are receptive to gender mainstreaming and have started the formulation of gender policies. Gender mainstreaming therefore remains a critical advocacy tool for the achievement of gender parity and women participation in decision making positions.



A woman from Mongu's Mandanga market areas stands up to a man on the leadership abilities of women.



(From left to right) NGOCC Operations Manager Ms. Florence M. Lafunsa, NGOCC Board Chairperson Ms. Mary S. Mulenga, Minister of Gender Hon Elizabeth Phiri, Minister of Higher Education Professor Nkandu Luo, Agriculture Minister Hon. Michael Katambo and Minister of Lands and Natural Resources Hon. Jean Kapata during the 2019 International Women's Day March Past



Child marriage destroys lives

“I was married off when I was very young, I didn't know anything about marriage and I was mistreated by my husband”, says 21-year-old Bridget Thindwa of Mansa district in Luapula Province.

The Non-governmental Gender Organisations' Coordinating Council (NGOCC) participated in the SADC 2019 People's Summit in Dar es Salaam Tanzania from 13th to 14th August 2019 primarily to share on the ills of child marriage.

Bridget, a beneficiary of the NGOCC ending child marriage project interventions in Luapula and Northern Provinces took part in various platforms to give an account of her ordeal in marriage as a young mother, how she was married off at the age of 16, later retrieved and now doing her tertiary education.

During a plenary discussion which featured a law maker, traditional leader and a lawyer, all from Zimbabwe, Bridget narrated to a fully packed auditorium about her ordeal.

“It was very challenging for me being a young girl. I didn't know much about marriage and the like. My husband never used to support me and give me what I needed as a mother. I went through terrible situations and was mistreated by him. Through the help of NGOCC and the IM Swedish, I was retrieved from the marriage and was given an opportunity to start my life all over and was taken back to school,” Bridget said.

“As girls, we have not been given chance to express ourselves. In most African cultures, there was a tendency of marrying off young girls at a tender age. The problem is that we think giving away a girl into marriage is a way of alleviating poverty. Do we really think marrying off our young girls at a tender age will alleviate poverty? They say when you educate a girl child, you educate the whole nation. Here I am, a child that was married off and retrieved. I am actually in my first year, training as a teacher.”

Bridget said there was need for society to create safe spaces for young girls that would give them a platform to speak out about their fears and life experiences.

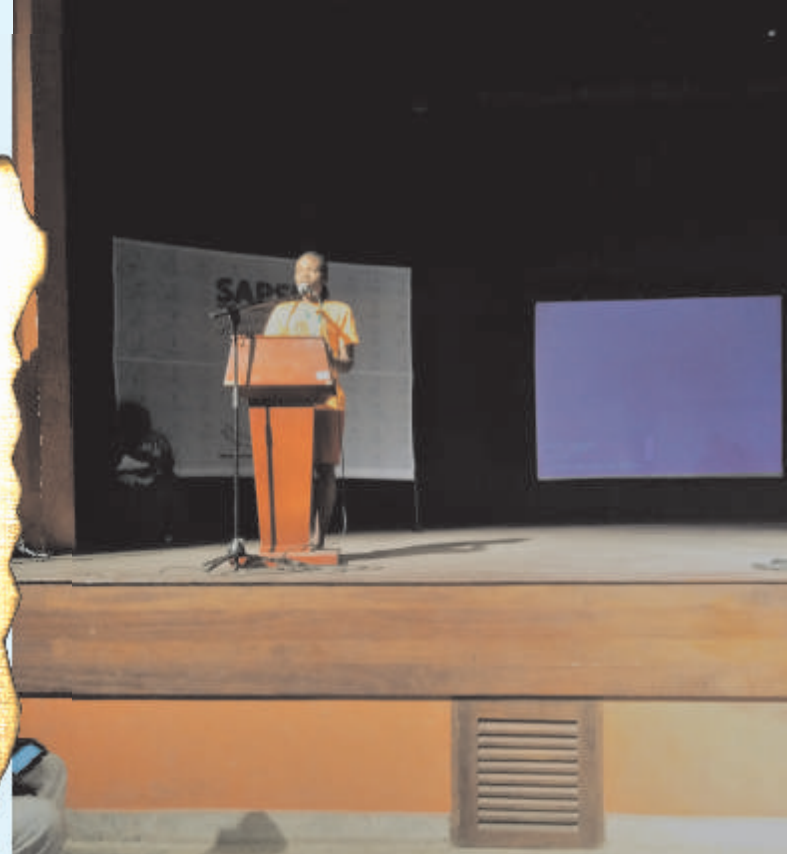
She thanked the partners that facilitated for her going back to school and still support her up to now when she was almost giving up on life.

“When I was retrieved from the marriage, it was not very easy because I didn't have anyone to fund me and take me back to school. If not for the help of NGOCC, I could not have started all over again with school,” Bridget said.

“There is need to sensitize people that when a girl gets pregnant or goes back to school to start their life again, they should embrace them and give them a second chance. I am saying this from a point of experience. Those girls out there, there is something that they can do and can show you, like am showing you right now that am not inferior and can do something to move this world. Can you imagine a parent going as far as burning a child's school uniforms and books simply because the child has refused to get married to this man? Is that fair honestly speaking? No, it is not fair. Give us the opportunities and that chances that we need.”

In emphasizing the need to raise more awareness, Bridget called on authorities in the SADC region to prioritise the sensitization on the ills of child marriage.

The 2019 Southern African Development Community (SADC) Peoples' Summit is an annual conference held parallel to the SADC Heads-of-State Summit. It is arranged under the auspices of the by the Southern African People's Solidarity Network (SAPSN), a forum for organisations and social movements. The 2019 Summit was held in Dar es Salaam, Tanzania from 13th to 14th August 2019, at the National Museum of Tanzania.



Bridget Thindwa, a young lady retrieved from a child marriage in Luapula district shares her experience during the SADC People's Summit in Dar es Salaam. Bottom :Bridget Thindwa (fifth from the left) poses with other anti-child marriage advocates from IM Swedish and Zimbabwe.





Maria Mwale, Vice Council Chairperson, among men councillors

“My appreciation goes to Swedish Embassy for having supported NGOCC with funds to support its member organizations like Zambia National Women's Lobby who in turn supported me and gave me confidence to compete in a by-election at ward level”.

Ms Maria Mwale, a Councillor in Bunda-Bunda Ward in Rufunsa, a rural district recalls how it wasn't easy for her to win the trust from the people in the community because of being a woman and later on be voted as Ward Councillor.

“Because of the work of NGOCC through Zambia National Women's Lobby in changing people's perceptions in our communities about women's leadership, I was elected at local level as a Councillor among the men I stood against”.

Maria said that she decided to contest the seat of a councillor because all along her needs and those of other women were looked at in the same way as those of men.

“With the education I received from Zambia National Women's Lobby I realised that it was very important for me to be part of the decision makers if I were to improve and bring on to the discussion table in the Council, the issues that affect women and girls who are the most vulnerable in society”, said Ms Maria Mwale.

After having scooped the position of a councillor, Ms Mwale went on to contest the seat of Vice Council Chairperson for Rufunsa Town Council which she won.

“I felt very happy on 19th July 2019 when I won the election for the position of a Vice Council Chairperson for the 2019/2021 Civic year. I got 8 votes while a male colleague polled 4 votes”

Ms Mwale appreciates the fact that she was voted for by men signifying that men had come to accept and believe that even women can be leaders and lead the affairs of the community.

Ms. Maria Mwale delivers a speech to the people in her Ward



IMPLEMENTATION BY PILLARS



Climate Change Mitigation and Resilience

Increased use of alternative and modern sources of energy by women and girls in NGOCC operational areas

- 1,968 (100%) household using alternative energy sources (Cook stove and lighting);
- 1, 674 women referred to identified institutions for alternative technologies;
- 3,370 - 2296 female, 1074 male (67.4%) sensitised on alternative and modern sources of energy;
- 1,225 women adopt smart agriculture practices;
- 7 Chiefs in Luapula, Northern and Central provinces were sensitised on Climate Change and Mitigation and were given renewable energy in form of lights and modern cooking stoves;
- 2,276 households were sensitised and 244 have since been given the modern technology in form of lights and cookstoves.

Out of the 244 energy technology beneficiary households, 166 women have reported reduced time on collecting firewood. Further 781 youths (525 girls and 256 boys) have reported improved performance at school because of the lights in their homes. The youths come from the households that have benefitted from the support of energy technology. The sensitisation undertaken in the operational areas has influenced the adoption and use of alternative and modern sources of energy.



A common sight of charcoal loaded trucks along the Lusaka-Mumbwa Road.



Planting trees a way to mitigate climate change.



Charcoal burner turns to Supa Moto

My husband and I used to cut down trees for firewood without knowing that we were contributing to climate change, says Cecilia Lungu of Chilambe Village in Luapula Province.

Ms. Lungu in an interview said it was good that people in her village had been educated on issues that surround climate change.

“My husband and I used to cut trees for firewood without knowing that we were contributing to climate change. I would also like to thank NGOCC for the solar lights and the solar Supa Moto mini stove that the Power Woman Project came with. We now live like our friends in town because I don't have to worry about candles, paraffin or batteries to light my house. I do not need Zesco for lights. Those relying on Zesco have issues of load shedding but for me and my family the free sun provides the light and my children are now studying from home,” she said.

“The Solar Supa Moto mini stove is the best! Before having the stove, I used to spend long hours just to fix a meal for my family. After working in the field, I had to carry fire wood on my head, get home and prepare food for my family. That used to drain me a lot because it was a long process. Things are okay now because the stove is super-fast and I have time to do other things instead of looking for firewood. I am also part of our village banking group because I want to raise money for my children's' school fees.”

Ms. Lungu said she now educates other neighbors on the importance of preserving nature which is very important to the welfare of people.

Power Woman! is about creating economically and socially sustainable societies. The project strengthens women by giving them access to clean and renewable energy and climate-smart technology. The Power Woman Project has contributed to women's economic independence through entrepreneurship in technology transfer of clean energy products. Women and girls have been trained in using, maintaining and marketing solar energy and other alternative energy sources, which will lead to increased household income, a healthier, cleaner environment and economically profitable communities with reduced deforestation and burning of trees.



A proud user of Super Moto after discarding the use of charcoal



IMPLEMENTATION BY PILLARS



Institutional Development and Sustainability

Increased financial resources to support NGOCC institutional programmes

- 67 (83.8%) projects funded for MOs;
- 100 percent funding to programmes;
- Improved financial support and goodwill by NGOCC cooperating partners enabled most planned programs to be implemented.

Enhanced governance structures and coordination of MOs

- 84 Members trained in Governance, Monitoring and Evaluation, Social Accountability, Budget tracking;
- 30 District Focal Point Persons (DFPPs) (48.4%) identified and trained.
- 5 Board meetings and 10 subcommittee meetings were held at which policy guidance was given on NGOCC operations

The policy oversight role has enhanced operations and organizational visibility of NGOCC. Further, the decentralization of the coordination role to the district has strengthened the structure and improved the implementation of activities. This has further enhanced visibility of NGOCC at the local levels. The decentralization of the coordination role to the district has strengthened the structure and improved the implementation of activities. This has further enhanced visibility of NGOCC at the local levels.



NGOCC supported a child marriage survivor and a member of staff to attend a meeting in Dar es Salaam, Tanzania. Here, they participate in a discussion.



NGOCC Board Chairperson Ms Mary S. Mulenga, NGOCC Executive Director Ms Engwase B. Mwale and Inspector General of Police Mr Kakoma Kanganja just before the NGOCC and Zambia Police engagement on gender mainstreaming.

FINANCIAL STATEMENTS

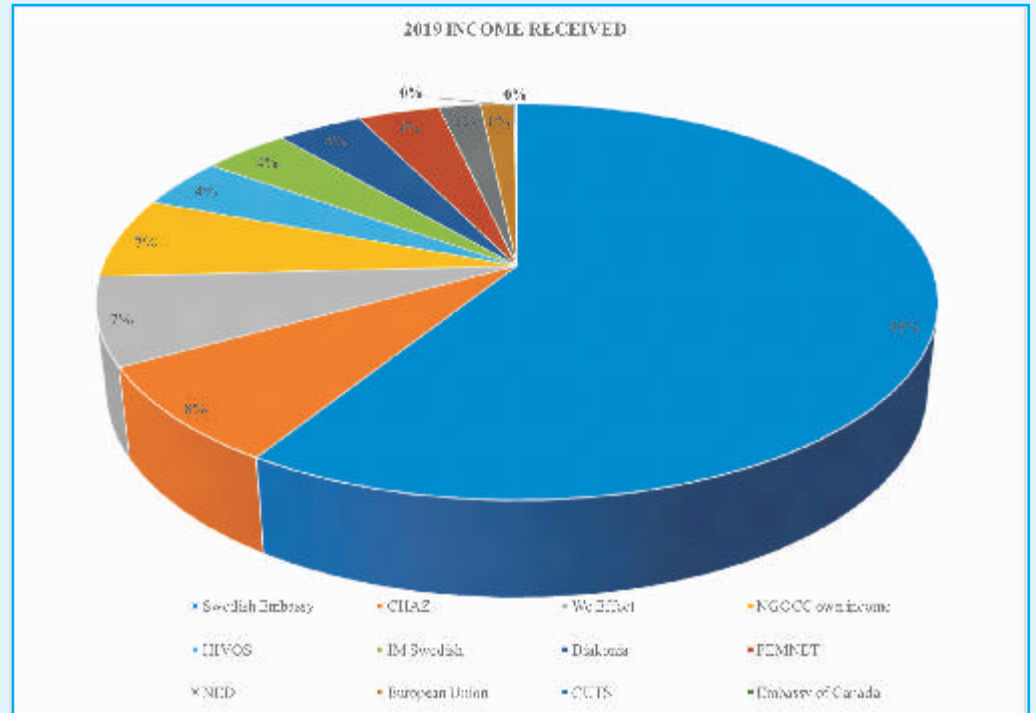
Financial Statements for the year ended 31 December 2019

2019 was a remarkable year for the Non-governmental Gender Organisations' Coordinating Council (NGOCC). Against a planned budget of K26 million, NGOCC raised a total of K27 million from cooperating partners and from own income generating activities. In comparison to 2018 when the organisation had a total income received of K16 million,

NGOCC recorded an increase of 65% in terms of income. Towards program implementation NGOCC spent K21 million during the period under review compared to K13 million in the previous year representing a 60% increase in burn rate.

INCOME

Cooperating partners	Amount in Zambian Kwacha	
	2019	2018
Swedish Embassy	15 918 477.02	5 581 523.00
CHAZ	2 169 784.94	2 031 428.00
We Effect	1 936 808.82	2 291 242.00
NGOCC own income	1 783 788.09	1 597 518.00
HIVOS	1 102 017.00	-
IM Swedish	1 070 370.54	693 056.00
Diakonia	1 058 237.07	981 498.00
FEMNET	1 006 357.52	-
NED	517 645.52	388 530.00
European Union	412 804.84	2 188 994.00
CUTS	23 840.00	-
Embassy of Canada	11 750.00	-
GIZ - Bill of Rights	-	212 616.00
GIZ - Civil Rights	-	298 661.00
HIVOS	-	57 650.00
Total Income	27 011 881	16 322 716

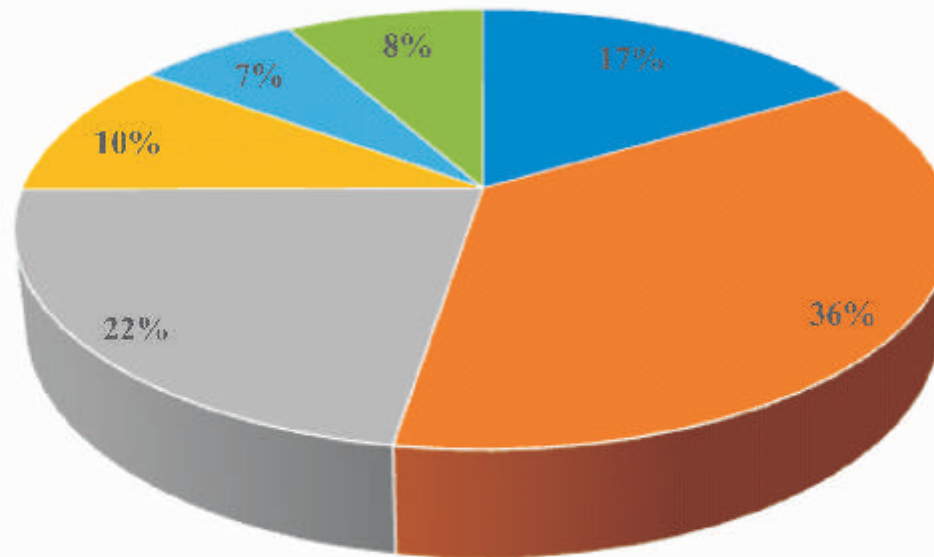


FINANCIAL STATEMENTS

Financial Statements for the year ended 31 December 2019

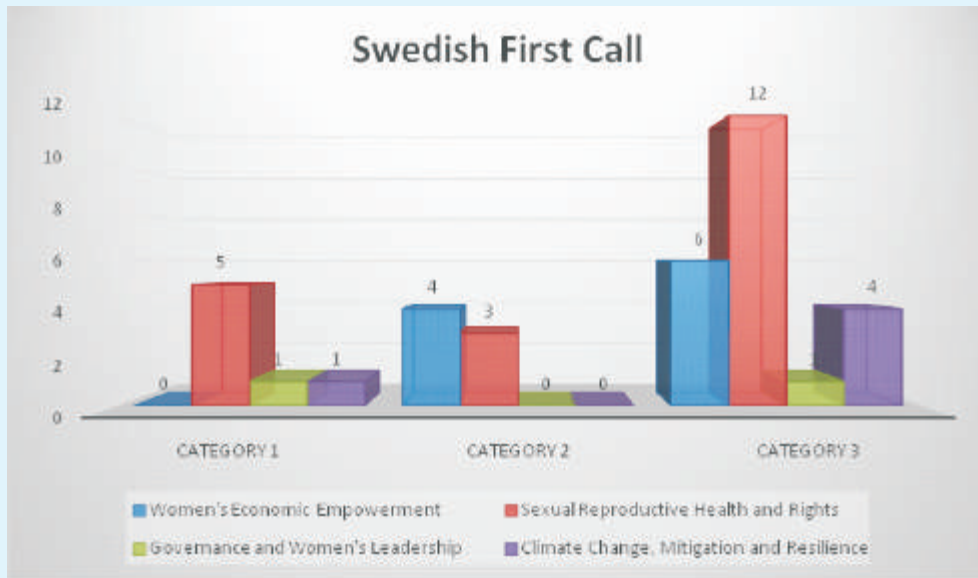
EXPENDITURE

2019 EXPENDITURE

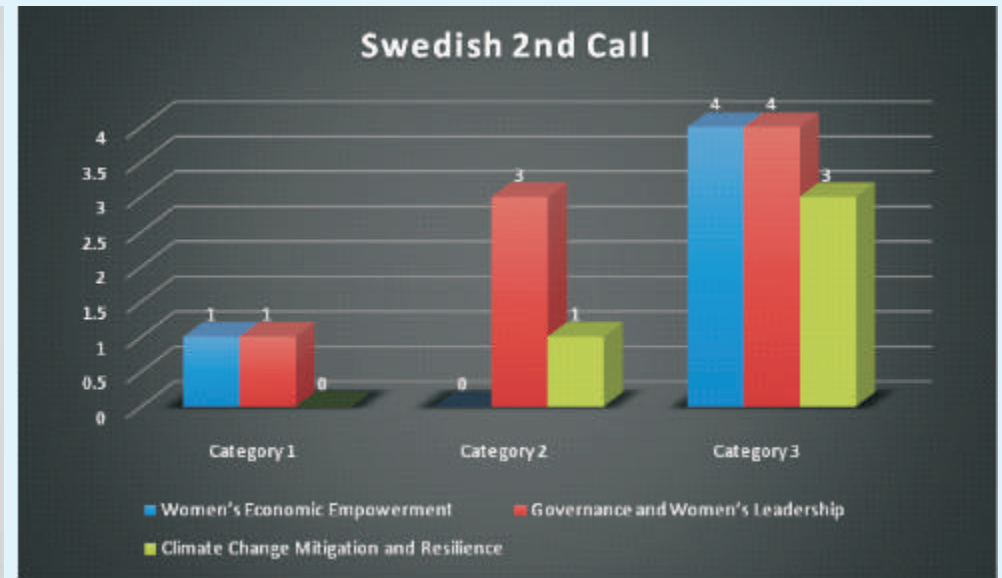


- MO's Capacity Enhancement
- Sexual Reproductive Health and Rights
- Women's Economic Empowerment
- Operations
- Governance and Women's Leadership
- Climate Change Mitigation and Resilience

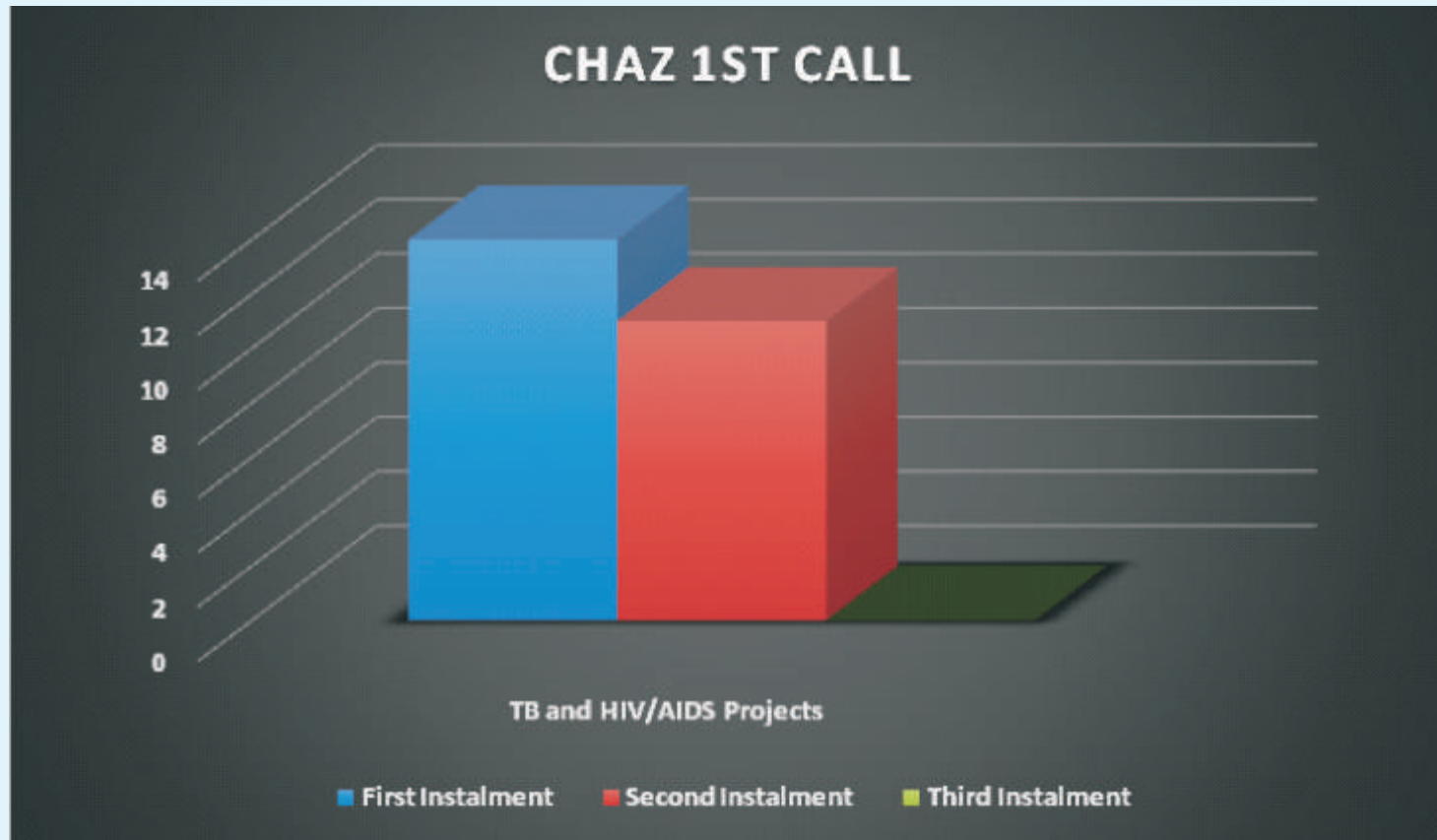
GRANTS CALLS FOR THE YEAR 2019



The figure above represents the number of MOs (37) that benefited from the Swedish 1st call. The MOs are aligned in accordance with their Thematic area and Category of Application under the basket fund.



The figure above represents the number of MOs (16) that benefited from the Swedish 2nd call. The MOs are aligned in accordance with their Thematic area and Category of Application under the basket fund. suffice to mention that the second call did not support any project under the Sexual Reproductive health



The figure above represents the number of SSRs (14) that benefited from the CHAZ 1st call. The SSRs are arranged in accordance with the disbursement of funds by end of 2019.



AUDITED REPORT

Financial Statements for the year ended 31 December 2019



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Lusaka, Zambia

Independent Auditor's Report to the Board of Governors of Non-Governmental Gender Organisations' Coordinating Council (NGOCC)

Opinion

We have audited the financial statements of the Non-Governmental Gender Organisations' Coordinating Council, which comprise of the Statement of Financial Position as at 31 December 2019 and the Statement of Income and Expenditure, Statement of Changes in Accumulated Funds and Statement of Cash Flows for the year then ended; including a summary of significant accounting policies and notes to the financial statements set out on pages 5 to 23.

In our opinion, the accompanying Financial Statement presents fairly, in all material respects, financial position as at 31 December 2019, and the Income and Expenditure Statement, Statement of Changes in Accumulated Funds and Statement of Cash Flows of Non-Governmental Gender Organisations' Coordinating Council for the year ended 31 December 2019 in accordance with the Zambian Financial Reporting Standards for Micro and Small Entities.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Zambia Audit Services

G.T. Nhekede

Partner

AUD/F002733

Date 09 APR1020



STATEMENT OF INCOME AND EXPENDITURE

Financial Statements for the year ended 31 December 2019

	NOTES	2019 ZMW	2018 ZMW
INCOME			
Grant Income	3	25,228,093	14,725,198
Other Income	4	<u>1,783,788</u>	<u>1,597,518</u>
Total Income		<u>27,011,881</u>	<u>16,322,716</u>
EXPENDITURE			
Institutional Development and Sustainability		11,390,284	7,856,044
Sexual Reproductive Health and Rights		4,844,305	2,550,252
Governance and Women's Leadership		2,208,100	711,686
Women's Economic Empowerment		1,465,106	2,069,287
Climate Change Mitigation and Resilience		<u>1,770,067</u>	<u>288,114</u>
Total Expenditure	App 1	<u>21,667,862</u>	<u>13,475,383</u>
SURPLUS FOR THE YEAR		<u>5,334,019</u>	<u>2,847,333</u>




STATEMENT OF FINANCIAL POSITION

Financial Statements for the year ended 31 December 2019

	NOTES	2019 ZMW	2018 ZMW
Non current assets			
Property plant & equipment	5	<u>26,119,887</u>	<u>15,228,413</u>
Current assets			
Cash and bank balances	6	13,890,800	6,402,341
Short term investments	7	1,285,064	233,445
Receivables and prepayments	8	<u>1,093,918</u>	<u>306,645</u>
Total Current assets		<u>16,269,782</u>	<u>6,942,431</u>
Total assets		<u>42,389,669</u>	<u>22,170,844</u>
Reserves and liabilities			
Accumulated funds and reserves			
Revaluation reserve	10	21,752,693	11,505,028
Accumulated funds		<u>13,356,038</u>	<u>7,269,100</u>
Total reserves		<u>35,108,731</u>	<u>18,774,128</u>
Non current liabilities			
Capital grants	9	1,228,422	1,519,194
Current liabilities			
Payables and Accruals	11	2,292,546	1,877,522
Deferred income	12	<u>3,759,970</u>	
Total current liabilities		<u>6,052,516</u>	<u>1,877,522</u>
Total liabilities		<u>7,280,938</u>	<u>3,396,716</u>
Total		<u>42,389,669</u>	<u>22,170,844</u>

The financial statements on pages 5 to 23 were approved by the NGOCC Board of Governors on.....
March 2020 and signed on its behalf by:


.....
Mary S. Mulenga
Board Chairperson


.....
Rachael M. Zekko
Board Treasurer



NGOCC MEMBERSHIP BY PROVINCE

1. Lusaka Province

- 1) Association of Zambian Women In Mining
- 2) Breastfeeding Association of Zambia
- 3) Community for Human Development
- 4) Community Youth Concern
- 5) Council of Churches in Zambia
- 6) Empowerment of Prisoners Wives and their Children
- 7) Enviro Green Care Association of Zambia
- 8) FLAME -Forum for Community Against Hunger and Disease
- 9) Forum for Africa Women Educationalists in Zambia
- 10) Girl Guides Association of Zambia
- 11) Graduate Women Zambia
- 12) Kwasha Mukwenu Women's Group
- 13) Lusaka Muslim Women Organisation
- 14) Lusaka West Women Organisation
- 15) Makeni Ecumenical Centre
- 16) National Council of Catholic Women
- 17) National Legal Aid Clinic for Women
- 18) Planned Parenthood Association of Zambia
- 19) Senior Citizens Association of Zambia
- 20) Society for Women and AIDS in Zambia
- 21) Tasintha Programme
- 22) Waterfalls Rural Women's Development Organisation
- 23) Women and Law in Southern Africa
- 24) Women Entrepreneurs Development Association
- 25) Women For Change
- 26) Women in Law and Development in Africa
- 27) World Day of Prayer
- 28) Young Women Christian Association Council
- 29) Young Women in Action
- 30) Zambia Alliance of Women
- 31) Zambia Association for Research and Development

- 32) Zambia Federation for Women in Business
- 33) Zambia National Association of Disabled Women
- 34) Zambia National Traditional Counselors' Association
- 35) Zambia National Women's Lobby
- 36) Zambia Open Community Schools
- 37) Zambia Union of Nurses Organisation

2. Copperbelt Province

1. Advocacy on Human Development
2. Chimwemwe Community Development Centre
3. Copperbelt Health Education Project
4. Ipusukilo Women's Hope Farming and Development Club
5. Kantanshi B. Association
6. Mutaba Area Women's Association
7. Twapia Poultry and Farmers Women's Association
8. Twikatane Area Women Association

3. Southern Province

- 1) Kabanze Area Association
- 2) Kalomo District Women's Development Association
- 3) Law and Development Association
- 4) Maliko Development Area Association
- 5) Monze District Women's Development Association
- 6) Ndekeleni Development Foundation
- 7) Nkonkola Area Association
- 8) Widows Association of Zambia



NGOCC MEMBERSHIP BY PROVINCE

4. North-Western Province

- 1) Kinzhingenzhinge Women's Club
- 2) Mapesho Women's Club
- 3) Mufumbwe Caring Mothers
- 4) Tukiya Women's Club
- 5) Tukyeseke Women's Club

5. Northern Province

- 1) Mporokoso Bwafwano Board
- 2) Luwingu District Women's Development Association

6. Muchinga Province

- 1) Development Organization for People's Empowerment
- 2) Single Parents Association of Zambia
- 3) Chama District Women's Development Association

7. Luapula Province

- 1) Bwafwano Multi-Purpose Cooperative Society
- 2) Mabumba Nutrition Multipurpose Cooperative Society
- 3) Mansa District Women's Development Association
- 4) Ntwikako Women's Group
- 5) Twaalumba Women's Group
- 6) Zambia Orphans and Widows Multi-Purpose Cooperative Society

8. Western Province

- 1) Action Governance Forum
- 2) Kambwize Area Association
- 3) Likunde Group
- 4) Liye-Liye Area Association
- 5) Mangango Area Association
- 6) Mbale Area Association
- 7) Mbanyutu Area Association
- 8) Mufaya Area Association
- 9) New Apostolic Church Relief Organisation
- 10) Nkenga Area Association

9. Central Province

- 1) Bwafwano Area Association
- 2) Chitaba Women's Club
- 3) Kafwa Organisation for Female Prisoners in Zambia
- 4) Kaunga Area Association
- 5) Makubi Women's Club
- 6) Miloso Area Association
- 7) Moono Area Association
- 8) Mulenge Area Association
- 9) Mwelebi Keembe Ranch Home Based Care
- 10) Tiyende Pamodzi Area Association

10. Eastern Province

- 1) Chadiza District Women's Development Association
- 2) Chipata District Women's Association
- 3) Katete District Women Development Association
- 4) Lundazi District Women's Development Association
- 5) Mambwe District Women's Development Association
- 6) Youth Development Foundation
- 7) Sinda District Women's Development Association
- 8) Zambia Women Development Association



MEMBERS OF STAFF



Chilufya C. Siwale
Programs Manager



Engwase B. Mwale
Executive Director



Florence Lufunsa
Operations Manager



Memory B. Simwaba
Accountant



Emelda Mwamba Banda
Coordinator - Climate Change Mitigation & Resilience



Lucia Ndhlovu
Coordinator - Social Economic Development



Paul Chipopa
Coordinator - Monitoring, Evaluation and Research



Whitney Mulobela
Coordinator - Communication, Advocacy & Networking



Kizito Chalwe
Coordinator-Grants Management



Mwanja Mwanza
Human Resource & Administrative Officer



Mendai Imasiku
Coordinator - Institutional Strengthening & Policy

MEMBERS OF STAFF



Elizabeth Kanyemba
Grants Accounts Officer



Patricia Siakanomba
Project Officer
Luapula & Northern Province



Ethel Malama Chota
Accounts Officer



Marjory Tembo
Grants - Project Officer



Anthony Moola
Grants – M & E Officer



Fridah Nkonde-Mubanga
Program Officer
Communication & Networking



Jeremiah K. Chamfya
M & E Officer



Angela Mulongo
Executive Assistant



Prisca Namenda Mushondwa
Project Officer
North-Western & Copperbelt



Samuel C. C. Mwanakatwe
Program Officer
Knowledge Management



Chola Faith Chipepo
Accounts Assistant



Amutike Likezo
Driver



Kamwenje Zulu
Admin. Assistant



Angela Tembo
Office Assistant



Harriet Syabulovu
Office Assistant



Donald Banda
Caretaker



Mr Paul Choombe
Driver



Paul S. Phiri
Caretaker





TOGETHER



NGOCC

VING TOGE

