



# NON-GOVERNMENTAL GENDER ORGANISATIONS' COORDINATING COUNCIL

*Building Solidarity for Women's Empowerment*



# 2022 ANNUAL REPORT



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EUROPEAN UNION



EMBASSY OF SWEDEN



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## ABOUT US

The Non-governmental Gender Organizations' Coordinating Council (NGOCC) is an umbrella organization active in coordinating and strengthening member Non-governmental Organisations (NGOs), Faith Based Organisations (FBOs) and Community Based Organisation (CBOs) working to uplift the standards of women and children in Zambia. Established in 1985, NGOCC has been active in addressing gender and development for the empowerment of women. Amid the various challenges and for a more focused approach towards equality, NGOCC does recognize the importance of women's role in social, cultural, political and economic development of the nation and is therefore determined to uphold women's human rights and ensure their empowerment. Over the years, NGOCC has grown from just being a coordinating body to a focal point for women's issues in Zambia and a voice for the women's movement. The current membership stands at 111 organizations spread across all the 10 Provinces with a presence in 68 districts of Zambia.





ABOUT US



# VALUES



Equity



Integrity



Being a learning Organisation



Transparency & Accountability



Equality



Activism



Volunteerism



Teamwork



Commitment



Professionalism



ABOUT US



## VISION

A society where women are empowered and fully participate and benefit from social, economic, cultural and political development



## MISSION

To promote women's empowerment for gender equity and equality through coordinated advocacy, capacity development of member organisations and linkages with government, local and international partners







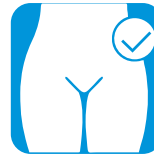
WHAT WE DO



WOMEN'S ECONOMIC EMPOWERMENT

Promoting women's access to productive resources and services such as finances, credit, land, knowledge of financial literacy and management is prioritized

I



SEXUAL REPRODUCTIVE HEALTH & RIGHTS

Promoting comprehensive sexuality education, access to contraceptives, campaign to end child marriage and Gender Based Violence

II



GOVERNANCE & WOMEN'S LEADERSHIP

Promoting women's participation in governance and leadership at all levels. Women in politics is one of the focus areas of intervention

III



CLIMATE CHANGE MITIGATION & RESILIENCE

Protecting the environment and mitigating impact of climate change through promoting use of clean renewable energy and Climate Smart Agriculture

IV



INSTITUTIONAL DEVELOPMENT & SUSTAINABILITY

Strengthening governance and management structures and systems, mobilizing resources and providing technical and financial support to MOs. Coordinating MOs and promoting organisational stability

V



# BOARD OF GOVERNORS



Mary Silawe Mulenga  
Board Chairperson



Leatitia Mtonga-Pupe  
Board Vice Chairperson



Patricia Mukumbuta  
Board Secretary



Racheal Zekko  
Treasurer



Annie J. Sampa  
Board Publicity Secretary



Rosemary N. Mbewe  
Legal Advisor



Christabel Chikwikwi  
Board Member - Youth



Musola C. Kaseketi  
Board Member



Joseph Kaluwe  
Board Member



Sheila Mbilishi  
Board Member - Senior Citizen



Judith Mwanza  
Board Member - CBO



CHAIRPERSON'S *Message*

IN 2022, THE NON-GOVERNMENTAL GENDER ORGANISATIONS' COORDINATING COUNCIL (NGOCC) concluded the implementation of the five-year Strategic Plan which run from 2018. The five-year period was a mixture of lows and highs in the journey towards the attainment of the organizational vision that envisages the empowerment of women. One significant low of note during the last five-years was the advent of the Corona virus, COVID-19 pandemic. In many ways the Corona virus disrupted the usual business and implementation of programs. Specifically in 2020, programming was disrupted as the organisation had to cease physical interactions, to operate virtually through the use of Information Communication Technologies (ICTs).

During the strategic period, Zambia also held general elections that ushered in the United Party for National Development (UPND) Government under the leadership of the Seventh President, His Excellency Mr. Hakainde Hichilema.

Over the years the challenges of gender inequalities have continued to relegate women to the peripheries of development. Some of the setbacks include the entrenched patriarchy. Most of the Zambian culture is based on patriarchal values across tribes and are highly conservative. Therefore, headship is conferred to men and this perpetuates women's subordination in decision making, ownership and inheritance of assets. The slow pace to the attainment of gender equality in the country over the years has been negatively affected by the deep-rooted culture and mindset to embrace women and girls as equal partners in national development. Feminization

of poverty still remains predominantly a rural phenomenon were most of the women and girls reside with poverty levels at 76.6 percent compared to 23.4 percent in urban areas.

The high poverty levels among women and girls have continued to disadvantage them from participating in the development of the country. The dual legal system consisting of the civil law and customary law has continued to negatively affect the gender agenda. Zambians, particularly those living in rural areas, subscribe to the customary law observed by their particular tribal group to resolve dispute. Customary law is the legal system which is most familiar to them and is thus most often employed particularly as it pertains to access to land, inheritance, property, marriage and conflict resolution. Customary law perpetuates discrimination against women. Nonetheless this is contrary to the new constitution of Zambia (Amendment) Act No. 2 of 2016 which provides for equal rights for both men and women. The programing therefore was targeted at ensuring that it addresses some of these critical areas that negatively affect women.

May I take this opportunity on behalf of the outgoing board to thank all the cooperating partners for supporting NGOCC in its endeavor to bring about greater gender equality.

**Mary S. Mulenga**  
**CHAIRPERSON**



## PROJECT HIGHLIGHTS

**111**  
Member  
Organisations

**51 (49.5%)**  
MOs accessed Basket Fund

**ZMW 3.8m**  
Disbursed

**113** Projects supported and implemented by NGOCC



**37**

Women's Economic Empowerment



**8**

Sexual Reproductive Health & Rights



**43**

Governance & Women's Leadership



**25**

Climate Change Mitigation & Resilience



## EXECUTIVE *Summary*



THE 2022 OPERATING ENVIRONMENT started with renewed hope with the subsiding of the Coronavirus, COVID - 19 pandemic that had disrupted programming for many organisations. Although the negative impacts of the pandemic lingered on, the environment during the year was more favorable. The operating environment for Civil Society Organisations' such as the Non-governmental Gender Organisations' Coordinating Council (NGOCC) improved as the government relaxed some restrictions especially those related to the execution of the Public Order Act,

The year under review was crucial for the organisation because it was the final year of implementing the NGOCC 2018 – 2022 Strategic Plan. Therefore, this annual report highlights the progress towards achieving results for the five Strategic pillars as enunciated in the Strategic Plan. The strategic pillars being Women's Economic Empowerment; Sexual and Reproductive Health and Rights; Governance and Women's Rights; Climate Change Mitigation and Resilience and Institutional Development and Sustainability. We further present the operating environment where NGOCC implemented programs to contribute to the development agenda from a gender perspective. As CSOs we have an important role to compliment the Government in terms of service provision and in holding them to account to ensure that services benefit the most vulnerable, women and children. As CSOs we also have a duty to ensure that the vulnerable are supported to improve their livelihoods.

In the preceding year, NGOCC continued to advocate for the re-establishment of the Ministry of Gender and the operationalisation of the Gender Equity and Equality Act (GEEA) and the Anti-Gender Based Violence Act, among others. It will be recalled that the new dawn administration abolished the Ministry of Gender. It has been the view of the women's movement that the Ministry was better positioned to coordinate the mainstreaming of gender in Zambia.

The political renewal that the country enjoyed following the regime change in 2021 has rekindled hope for the women's movement. We however, remain deeply concerned with the continued marginalization of women from equally participating in the decision making

processes of the country. Specifically in 2022, the country continued to experience low numbers of women in decision making positions such as in Cabinet, Parliament and local government.

During the year under review, NGOCC implemented women's empowerment programmes through various capacity-building interventions, including entrepreneurship and empowerment, and facilitating access to financial services for business startups. Despite the progress, women still encountered economic challenges due to the high cost of living fueled by high inflation.

Additionally, NGOCC continued engaging in advocacy efforts with local authorities and traditional leaders to promote women's land ownership, leading to 3,500 women acquiring land in their own names.

On Sexual Reproductive Health and Rights, the organisation advocated for improved, attitudes and enhanced responsible sexual reproductive behaviour among women and girls, men, and boys, using a multisectoral approach. Campaigns to reduce Gender Based Violence (GBV) and especially child marriage continued in NGOCC operational areas. As part of peer learning from a regional initiative, NGOCC supported young women to participate in various regional activities including being guest speakers at a girls' summit in Sierra Leone and the Gender Is My Agenda Campaign (GIMAC), which enabled young women to share their stories, formulate linkages, and improve programming and skills building for improved livelihoods. Further, NGOCC hosted the Regional Advocacy and Advisory Group (RAAG) meeting in Zambia and a delegation from IM – Swedish led by the Communication specialist for peer review and learning.

For Zambia to achieve sustainable national development, gender equality remains imperative. As the focal point for the women's movement in Zambia, NGOCC remains committed to advocating for gender equality by promoting women's rights and empowerment.

As such, we remain resolute in championing the gender agenda in Zambia.

We value your feedback. Happy reading!

Anne Mbewe Anamela  
EXECUTIVE DIRECTOR





## WOMEN'S ECONOMIC EMPOWERMENT

### WHAT WE DID IN 2022 BY PILLAR

NGOCC DIRECTED ITS WOMEN'S economic empowerment initiatives, towards women in most need especially in rural parts of the country. The organisation's aims in this regard are higher incomes, better access to and control over resources and greater security, including protection from violence. To achieve these, NGOCC conducted advocacy engagements with traditional leaders and local authorities on women's ownership of land. As a result, Social Accountability Pacts were signed and used to hold them accountable.

In dealing with the disproportionately low access to credit and financial services by women, NGOCC advocated for favourable and gender sensitive policies and conditions by financial lending institutions. Besides the formation of village savings groups and training women on how to keep track of all deposits and withdrawals, entrepreneurship and financial literacy continued to be vital to women's economic independence.

RHODA NAMONJE IS A BENEFICIARY of savings training, land ownership campaign and SMEs training provided by MPWACOR with support from NGOCC Basket Fund contributed to by Swedish Embassy and European Union. In 2018, Rhoda was trained in liquid soap making by a Tanzanian national. Much as she wanted to continue with this business, finances were limited.

“My business idea would not have materialised had I not joined the savings group and accessed money from savings from the members,” she recounts.

Rhoda adds that her soap making business grew during the COVID 19 pandemic when liquid soap was needed in places like schools and trading places. Moreover, from her profits she has been able to acquire a piece of land and has managed to put two of her grand children in college.

### Just a little bit of soap from training and savings



#### NGOCC FACILITATES WOMEN'S ACCESS TO LAND

3500

Women acquired and own land in their own names

337

Traditional leaders engaged on women land ownership

#### MORE WOMEN ACCESS FINANCE AND EXTENSION SERVICES

4479

Women received finance/credit through Village Banking

1301

Trained in Village Savings Model

116

Women received finance/ credit through formal financial institutions

1,202,300

ZMW saved and shared out by 166 Savings Groups



## Darkess pulled out of darkness



DARKESS NYIRENDA, 53, A MOTHER OF 3, using the money she borrowed from the savings group, was able to expand her business, once too small to support her family, to include selling tailoring accessories, wigs, cosmetics, plastic ware, soft drinks and dry kapenta. Her business was so lucrative that she was able to build her own shop and stock items that her neighbours in Mazabuka district buy.

Another achievement she is also proud of since she became a POWER Project beneficiary is that she managed to electrify her shop using solar energy.

“This is something I never imagined doing in my entire life,” says Darkess (October 2022). “I have now bought a solar radio and television set for the entertainment of my household.”

In addition to belonging to a village savings group, Darkess also received training in entrepreneurship and financial literacy as a beneficiary of the Promoting Opportunities for Women's Empowerment and Rights (POWER) Action supported by European Union through NGOCC and implemented in Mazabuka district by Ndekeleni Development Foundation.

APRIL 22, 2022 MARKED A TURNING POINT for 3,046 women in Kasempa district thanks to NGOCC. This was because Senior Chief Kasempa held an Issuance of Land Ownership Certificates ceremony in his Chiefdom where these beneficiary women received certificates of land ownership.

Speaking on behalf of the Senior Chief, his representative expressed delight and pledged continued support to the campaign aimed at allocating land to women: “Chief Kasempa is happy with this campaign spearheaded by Tukyeseke and Kizhingezhinge Women's clubs to promote ownership of land by women. I and my advisors have a lot of land, and are willing to allocate it to as many women as much as possible. It is my hope that now that we have allocated land to these women that applied, they will expediently develop it and

not leave it dormant or pass it on to other people for money. In commitment to this campaign, we on this day issue certificates of ownership to all the women that applied. This should encourage others to apply.”

The aforementioned women's clubs fall under the auspices of NGOCC that advocated support from cooperating partners to meet these ends.

A beneficiary, Martha Kyakilika, 46, a widow with 7 children in tow expressed her appreciation.

“I am happy that I now have a certificate of land ownership. After my husband died, the land we farmed was dubiously repossessed by his family leading me and his children to relocate to my parent's village which had insufficient land to accommodate farming activities. This prompted me to apply for land through my Chief, NGOCC

## Kasempa women get land papers

and Kizhingezhinge Women's Club, who are the pioneers of this campaign.

Another beneficiary Catherine Musopelo, a 45-year-old mother of three, has been apportioned a two-hectare piece of land on which she is now farming.

“My children and I lived off the little we earned on our small piece of land that we rented. Now that the Chief has allocated us land and an accompanying certificate of ownership, my family feels secure as we will

grow more food for our consumption, the surplus of which we will sell towards paying school fees,” lauds Catherine.







## SEXUAL REPRODUCTIVE HEALTH AND RIGHTS

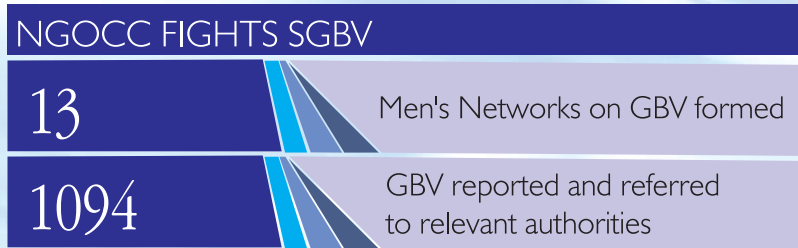
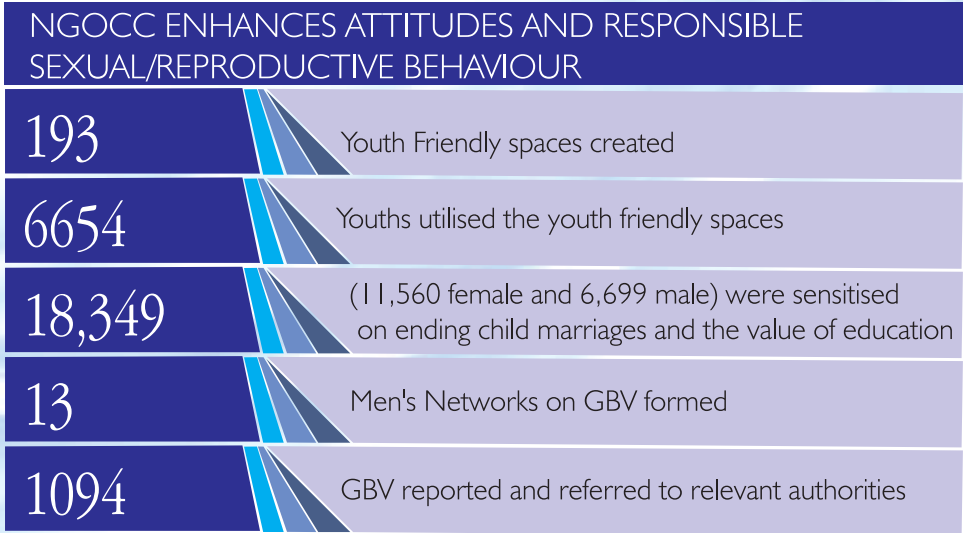
### WHAT WE DID IN 2022 BY PILLAR



NGOCC CONTINUED ITS ADVOCACY for improved attitudes and responsible sexual reproductive behaviour among women and girls, men and boys, using a multisectoral approach. This included campaigns to reduce Gender Based Violence (GBV) especially child marriage in operational areas and as part of the broader Civil Society Organisations' Regional Initiatives on ending child marriage. Thus, NGOCC facilitated the participation of young women and men in advocacy interventions around SRHR at national and regional levels.

While using the re-entry and free education policies, NGOCC also advocated for the appreciation and value of girl child education and engaged several schools to provide school spaces for girls especially those withdrawn from child marriage and those who dropped out of school due to teen pregnancy.

Additionally, NGOCC undertook menstrual hygiene awareness and trained female inmates in making re-usable sanitary towels to contribute to ending menstrual poverty in Correctional Facilities. Further, the Young Women Network members were also trained in making re-usable sanitary towels while vulnerable girls were assisted with sanitary towels which contributed to improved school attendance.





## Youth takes on anti early marriage fight

MARGRET IS A YOUNG WOMAN from a family of 10. She was raised from an area called Kandudu in Solwezi district. In her teens, she witnessed a lot of young girls and family members being married off at an early age and engaging in early sexual debut which irked her.

“Child marriage made me angry, and I just thought of doing something about it and this urge to assist my fellow young women made me join groups in my community such as the church or other groups that were assisting the girls. That's how I ended up joining a

Member Organisation of NGOCC,” says Margret.

Back in high school, she was an active debater and in 2014 her former school Solwezi Technical Secondary School won the national TV2 debate time.

In grade 10, she was among the delegates that were chosen to give views by the technical committee on drafting the Zambian Constitution. This was a huge opportunity

for her being the youngest delegate. During these meeting she was privileged to meet former Chief Justice Annel Silungwe and Counsel Mwangala Zalumis who is also a gender activist.

These two encouraged her to pursue law after leaving school which she did. Through NGOCC she was selected Chairperson for District Young Women's Network and later Chairperson for Northwestern Province Network. In 2019 she contested at national level and emerged winner as Chairperson for the National Young Women's Network.”

“At individual level as an advocate for girl child empowerment, I continue supporting young women and girls reach their full potential, appreciate education other than marriage. I have been conducting different training sessions with young people from churches, chiefdoms, correctional facilities, schools and at home in Sexual Reproductive health. I particularly discourage early sexual debut and child marriage. I reach out to both young women and girls in school and out of school because not every girl I teach at church goes to school,” she explains.

Margret has also inspired many young women and through her voluntary work has assisted over 250 girls establish safe spaces, training them how to make re-usable sanitary towels.

“I transfer skills that I have acquired to those who are not privileged like I am. I have even started facilitating formation of the savings groups and I have continued being an advocate, a guest speaker at various events,” she continues.

She has also launched a programme on digital literacy for young people.

Her mantra is: “Change is inevitable in all aspects of life, especially in the lives of young people for they are the ones holding the key that will unlock the incoming generation. Let young people be, let young people lead, let young people express themselves and let young women decide, let young women speak up, let young women represent and finally let young women live and don't force them into child marriage.”



### NGOCC INCREASES KNOWLEDGE ON CHILD MARRIAGE AND VALUE OF EDUCATION

196

Girls withdrawn from child marriages

180

Traditional leaders identified and trained as champions on ending child marriage

2

Traditional leaders made declaration to outlaw child marriage in their chiefdoms

5

Young women and girl's networks on ending child marriage were formed.

9341

(5,875 female and 3,466 female) accessed ART





## Community led initiative on ending child marriage cheers IM-Swedish

IM-SWEDISH HEAD OF COMMUNICATION, Ola Richardsson hailed the community led initiative of addressing child marriages in Chibaye community.

During a visit to Luapula and Northern provinces, Richardsson was impressed by the community involvement in an action by NGOCC to end child marriages in the two provinces.

The Chibaye Chiefdom community led action on ending child marriage led to the construction of a school by harnessing the power of partnerships.

Through the project, community members of Chibaye Chiefdom having been trained now know their rights and the value of education. The community has since embarked on a community school construction project as their children were not starting school until the age of 10 because of the long distances to the nearby school.

Although the school still requires some works the community has ensured

education of 113 learners (63 girls and 50 boys) as of July 2022, who were on the verge of dropping out of the education system.

During the recruitment of the 30,000 teachers by the Government, two qualified teachers were deployed at the school.

Meanwhile, during the visit Ola also visited Mwenda Chiefdom and Mukanga village where he interacted and engaged Right Holders, savings group that are supported by IM-Swedish.

The members visited comprised of women and girls withdrawn from child marriage.

Further, Ola visited a group made up of 25 members who had saved K28,000.00 within four months. Through personal loans, the members have managed to transform their lives economically and socially through business initiatives which in turn, have allowed them to buy school materials for their school children

## Back to school with goats and flowerpots

CATHERINE CHAMA, 21 OF NSONGA CHIEFDOM in Chilufya Mwimbi village is determined and committed to finishing her education against all odds.

She got married in 2018 aged 16 after finding it hard to stay in school as her parents could not afford to pay for her education.

"My father is mentally unstable and is not staying with us. My mother survives through farming and supports me by buying books, lotion and other school requisites even though she does not have enough money for all her other children. Her support has helped me not to be dependent on boys," she says.

She stayed in marriage for half a year and due to mistreatment, she left the marriage with the help of her school teachers.

In 2019, she went back to school with the support of NGOCC through IM-Swedish. She was bequeathed two goats that have to date helped mitigate her school fees and other requirements.

"Currently I have 5 goats and one of them is pregnant. These will continue helping me", she reports.

Catherine recently joined the Nsonga Community Young Women Network and was among the 12 girls that were trained in Artistic Moulding (flowerpot making) and tailoring.

She says she will use the acquired skills to generate income for herself and her family despite still being in school.

"I will make flowerpots during weekends and holidays, and I hope the community will support me buying my pots," she enthuses.

Now in grade 11 at James Secondary School in her area, Catherine wants to be a soldier when she completes school in 2023. Her school attests that she is performing well and is disciplined.

"I want to thank NGOCC through the support of IM-Swedish for the assistance they rendered to me after withdrawing from child marriage as I could have missed the chance to be back in school. My parents are happy that I am back in school and have continued encouraging and supporting me. I am requesting NGOCC to continue supporting the less privileged in society," Catherine concludes.







## GOVERNANCE AND WOMEN'S LEADERSHIP

### WHAT WE DID IN 2022 BY PILLAR



INCLUSIVENESS REMAINS A KEY ingredient of good governance in a democracy. Entrenched patriarchy and inadequate legal and policy prescriptions have been cited as some of the reasons for the low participation of women in decision-making and politics.

Therefore, in 2022 NGOCC implemented functional literacy programs in its operational areas for women and girls to enhance their capacities for transformative leadership. NGOCC continued to advocate for policy and legal frameworks that would promote good governance. Particularly, the women's movement continued the profiling of women aspiring candidates, advocated for a complete review of the Republican constitution to ensure that the lacunas are addressed. In the year under review, NGOCC continued to advocate for the reestablishment of the Ministry of Gender which was abolished by the UPND administration.

The organisation also undertook a post-election review of the 2021 election which established among other, the lack of quota systems and inadequate legal frameworks as contributing challenges towards women's participation in decision making and politics.

### POSITIVE PORTRAYAL OF WOMEN

209

Women oriented on the mentorship strategy

75

20 female and 39 male) media personnel oriented on positive portrayal of women leaders in the media

80

Women engaged on mentorship





## ENHANCED LITERACY & LEADERSHIP / CAMPAIGNING CAPACITIES OF POTENTIAL FEMALE LEADERS

1131

Women enrolled and attended adult literacy classes

## NGOCC Board upgrades MO

THE NON-GOVERNMENTAL GENDER ORGANISATIONS' COORDINATING COUNCIL (NGOCC) Board of Governors in 2022 approved the upgrade of Ndekeleni Development Foundation (NDF).

Before the upgrade Ndekeleni was operating in Mazabuka only, but now has expanded to five (5) other districts because of the capacity enhancement provided by NGOCC. The organisation now operates in Choma, Ndola, Monze, Chikankata and Namwala.

NGOCC members are categorised according to their operational and catchment areas. Members in category 3 are those that operate in one district, while those in category 2 operate in more than a district.

NDF has expanded beyond Mazabuka because of the humanitarian work they are doing that includes awareness on HIV and AIDS and their support to Orphans and Vulnerable Children (OVCs).

## We have put into practice what we have learnt - MPWACOR

THE MOVEMENT FOR PROMOTING WOMEN'S AFFAIRS AND CONFLICT RESOLUTION (MPWACOR), one of the NGOCC Member Organisations says the institutional capacity building attained from the mother body has helped the organisation to attract more Cooperating Partners.

MPWACOR, based in Nakonde district in Muchinga province has been compliant to their organisational governance systems after having received institutional capacity building from NGOCC in 2022.

The Chairperson of the organisation Ms. says, "We have put into practice what we have learnt during the various capacity building interventions conducted by NGOCC secretariat. This has resulted in MPWACOR improving its governance systems which has in turn created donor confidence.

We now have access to other funding opportunities as other donors such as SNV have come on board and become one of our partners."

MPWACOR is equally grateful that the exchange learning program with Monze DWDA facilitated by NGOCC helped the organisation to embark on social enterprise as a means of attaining financial sustainability.

MPWACOR is running a restaurant and has embarked on meat processing as part of the organisational social enterprise.

MPWACOR which is one of the beneficiaries of the NGOCC basket fund, also enjoys membership benefits of mentoring and continuous capacity enhancement on various topics including governance and leadership.

## GENDER INCREASINGLY MAINSTREAMED IN PUBLIC INSTITUTIONS AND POLITICAL PARTIES

473

93 females and 380 males were oriented on gender mainstreaming





## CLIMATE CHANGE MITIGATION AND RESILIENCE

### WHAT WE DID IN 2022 BY PILLAR

NGOCC MOBILISED AND BUILT capacities of representatives of Member Organisations (MOs) using the Training of Trainers (ToT) Model. The trained representatives advocated and raised awareness on climate change mitigation and built resilience among women and girls in operational areas.

Further, NGOCC members were trained in Study Circle Groups formation, who engaged households and Study Circle Groups of women and girls were established. In these groups, environmental protection methods, especially climate smart agriculture, were discussed resulting in increased adoption and adaptation of new practices. This contributed to improved food security among targeted households in the NGOCC operational areas.

To influence gender responsiveness in environmental adaptation mechanisms, NGOCC promoted the use of alternative clean energy sources such as solar and energy efficient cook stoves among women and girls. This further promoted the retention of girls in school, saved time for economic activities and reduced health hazards.



### WOMEN AND GIRLS USE ALTERNATIVE, CLEAN AND MODERN ENERGY

224

Study circle groups established

5275

Women attended the study circle group meetings

11,227

(5725 female and 5502 male) sensitised on energy and climate change.

836

(643 female and 193 male) trained on energy and climate change

241

Young women and households supported with 482 clean energy solar lamps

### SMART AGRICULTURE PROMOTED

8,083

(4000 female and 4084 male) sensitised on smart agricultural practices

357

Women trained in conservation farming and adopt drought resistant crops



## Solar gadgets light up ex-teen mom's prospects

MARY MUKOBA, NOW A PRE-FINAL YEAR SECONDARY school pupil at Rufunsa Combined secondary school, was one of the 30 girls who benefitted from the distribution of solar lights and portable lamps to young women in the various districts, Rufunsa being one such district.

"I fell pregnant at 17 and coming from a home where GBV was characteristic of the family dynamics, my father and mother had differences and repeated physical altercations that saw me opt to move in with my grandmother" she endured a pregnancy with some support from the father of her baby, now toddler. Having sought refuge in her grandmother's home and armed with a determination to complete secondary school Mary returned to school, enrolled at Rufunsa combined school and is now preparing to write her final secondary school exam due next year, a pre-entry requirement for tertiary education. Mary says emphatically "My education is important because I want to do better for me and my daughter".

Rufunsa is a largely rural district, and many parts are yet to be connected to the main electricity grid, the solar lights and lamps have allowed Mary to safely and conveniently secure a means of lighting that allows her to study even at night, which was not the case prior to being a recipient.

"For my professional career after completing secondary school, I would like to join the public service, the police force specifically, as well as study for a qualification in clinical medicine".



## Clay cook stove way to go

"BEFORE I WAS TRAINED in the making of the energy efficient clay cook stoves and subsequently built one for my home, I used to struggle with firewood, and I had to balance between my duties at home and my business at the market selling fritters," says Beauty Sipobole of Chipata.

She is a beneficiary of training in building energy efficient clay cook stoves.

Beauty used to spend a lot of time collecting firewood, making fritters and keeping the house in order, but that is not the case anymore.

The use of the clay cook stove has taken away time spent looking for firewood as small twigs are used with the stove.

She is now able to cook faster and start her cooking early as the cook stove is built indoors in right her kitchen.

Further, there is a general reduction in the cough related illnesses that prevailed as a result of smoke from firewood.

"I am very thankful to Chipata DWDA and NGOCC for having come to work with us in our community," she ends.







## INSTITUTIONAL DEVELOPMENT AND SUSTAINABILITY

### WHAT WE DID IN 2022 BY PILLAR

THE POLICY OVERSIGHT PROVIDED by the Board of Governors and the goodwill from Cooperating Partners created an enabling environment for programme implementation. During the 2022 implementation, NGOCC facilitated capacity development of Member Organisations (MOs), members of staff as well as other stakeholders in various areas. These included Gender Transformative Approaches (GTA), Monitoring and Evaluation, governance, leadership, advocacy, financial management and Project Management among others. NGOCC continued to engage with other stakeholders through various fora to champion gender equality. The organisation also featured on various electronic, print and social media platforms thereby amplifying its voice on various gender issues as the focal point of the women's movement in Zambia.

In November 2022, NGOCC held its 22nd General Assembly which ushered in a new Board of Governors. During the period under reviews, there was an increase in the number of affiliates from 103 to 111. Further, the organisational reach increased from 62 to 68 district.







## LOOKING AHEAD

THE YEAR 2022 MARKED END OF implementation of the NGOCC 2018 – 2022 Strategic Plan which focused on five strategic pillars. Going forward, the organisation's activity implementation will be anchored on 4 Strategic Objectives enshrined in the 2023 – 2027 Strategic Plan. The Strategic Plan focuses on addressing the social norms, beliefs, attitudes and practices that inhibit effective women participation in developmental spheres and that exacerbate inequality between women and men, girls and boys.

The Goal of the NGOCC 2023 – 2027 Strategic Plan is “A favourable society where women and girls are empowered to realise their full potential to effectively participate and benefit from Social, Cultural, Economic and Political development for improved livelihoods by 2027”. NGOCC envisages to realise this goal through the following strategic objectives:

- Objective 1: Improved Cultural Norms, Practices and Beliefs Towards Gender Equity and Equality.
- Objective 2: Improved Policy/Legal Frameworks for Women and Girl's Empowerment
- Objective 3: Improved Resilience through Women and Girls' empowerment
- Objective 4: Improved Organisational Capacity

## OBITUARIES

### MS PAULINE ZULU

NGOCC lost a member of staff in a road traffic accident. Ms Pauline Zulu who was at the time of her death the Project Officer for North-western and Copperbelt Provinces passed away on 28th December 2022.

Fondly missed by the NGOCC family.



### MS DOROTHY KAFWIMBI

The network lost Ms Dorothy Kafwimbi. Dorothy was a member of Chikumbusu women's club in Chipili District in Luapula Province. Chikumbusu Women's Club is one of the One Hundred and Eleven (111) NGOCC member organisations. She was a key focal point person in Mukanga and Mukoshi village of Mwenda chiefdom. She died in a road traffic accident. Fondly missed by the NGOCC family.

### SNR CHIEF KANONGESHA OF LUNDA PEOPLE OF NORTHWESTERN PROVINCE

The network lost Senior Chief Kanongeshya. The late Snr Chief Kanogeshya provided support to the multi-sectoral approach to ending child marriages. Prior to his demise he declared the chiefdom “Anti-Child marriage free zone” and supported a number of young women with tertiary education through scholarships

Fondly missed by the NGOCC family.

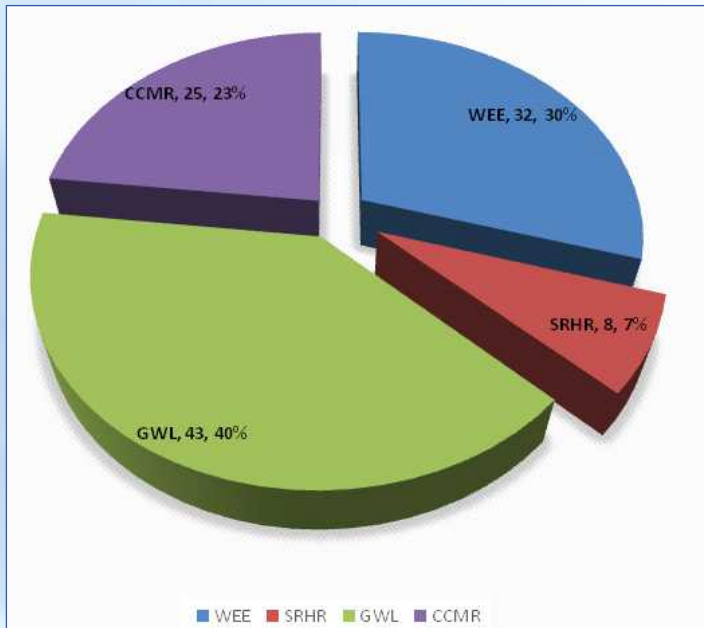
### CHIEF MABUMBA OF AUSHI PEOPLE OF MANSA DISTRICT

The network lost Chief Mabumba. The Chief was a champion in ending child marriage in Mabumba Chiefdom in Mansa District. He worked tirelessly with the Mabumba village committee in bringing an end to Gender Based Violence including child marriages. The traditional Leader supported a few children with school requirements.

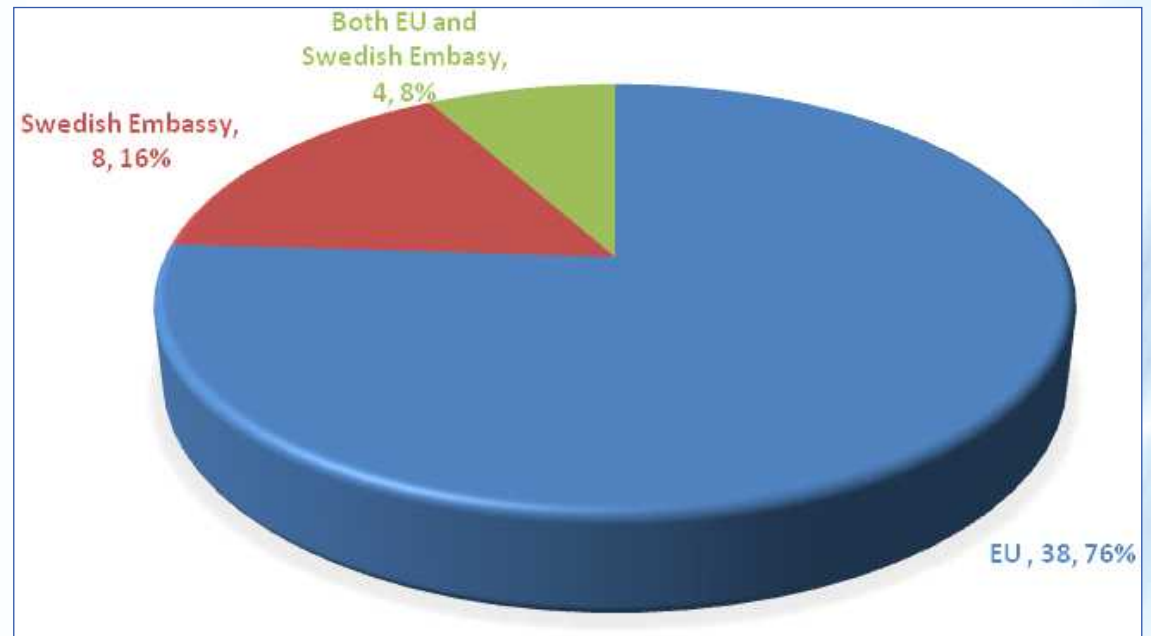
Fondly missed by the NGOCC family.



PROJECTS - GRANTS MANAGEMENT



The figure above represents the number of projects implemented by MOs according to the thematic pillar of focus. A cumulative total of 113 projects were implemented during the 2022 implementation year by MOs across the country.



The figure above represents the number of MOs that have benefitted from the basket fund in 2022. Cumulatively, a total of 51 MOs have benefitted during the course of 2022 with 38 MOs implementing under the European Union Fund only, 8 MOs implementing under the Swedish Embassy fund and 4 implementing under both sources of funds.



## FINANCIAL STATEMENTS

With continued support from cooperating partners, NGOCC continued to champion the gender agenda.

**TOTAL REVENUE (ZMW MILLION)**

	2018	2019	2020	2021	2022
Grant Income	17.5	25.2	20.9	33.6	23.2
Other Income	1.6	1.8	1.9	1.7	1.5
<b>Total</b>	<b>19.1</b>	<b>27</b>	<b>22.8</b>	<b>35.3</b>	<b>24.7</b>

**2022 EXPENDITURE**

	ZMW
Institutional Development and Sustainability	18,114,834
Sexual Reproductive Health and Rights	2,804,190
Governance and Women's Leadership	5,395,475
Women's Economic Empowerment	2,103,373
Climate Change Mitigation Resilience	3,472,632
<b>TOTAL</b>	<b>31,890,504</b>

## AUDIT REPORT



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 Lusaka, Zambia

## INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF GOVERNORS OF NON-GOVERNMENTAL GENDER ORGANISATIONS' COORDINATING COUNCIL (NGOCC)

### Opinion

We have audited the financial statements of the Non-governmental Gender Organisations' Coordinating Council, which comprise of the Statement of Financial Position as at 31 December 2022 and the Statement of Income and Expenditure, Statement of Changes in Accumulated Funds and Reserves and Statement of Cash Flows for the year then ended, including a summary of significant accounting policies and notes to the financial statements.

In our opinion, the accompanying Financial Statement presents fairly, in all material respects, financial position as at 31 December 2022, and the Income and Expenditure Statement, Statement of Changes in Accumulated Funds and Reserves and Statement of Cash Flows of Non-governmental Gender Organisations' Coordinating Council for the year ended 31 December 2022 in accordance with the Zambian Financial Reporting Standards for Micro and Small Entities.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statement section of our report. We are independent of the organisation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Zambia, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Zambia Audit Services

G.T. Nhekede  
 Partner  
 AUD/F002733  
 Date



## AUDIT REPORT

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

STATEMENT OF  
INCOME & EXPENDITURE

	2022 ZMW	2021 ZMW
<b>INCOME</b>		
Grant income	23,226,939	33,631,082
Other income	<u>1,514,327</u>	<u>1,680,118</u>
<b>Total income</b>	<b><u>24,741,176</u></b>	<b><u>35,311,200</u></b>
<b>EXPENDITURE</b>		
Institutional Development and sustainability	18,114,834	16,279,289
Sexual Reproductive Health and Rights	2,804,190	3,017,933
Governance and Women's Leadership	5,395,475	9,381,490
Women's Economic Empowerment	2,103,373	2,971,354
Climate Change Mitigation and Resilience	<u>3,472,632</u>	<u>1,725,139</u>
<b>Total expenditure</b>	<b><u>31,890,504</u></b>	<b><u>33,375,205</u></b>
<b>(DEFICIT)/SURPLUS FOR THE YEAR</b>	<b><u>(7,149,328)</u></b>	<b><u>1,935,995</u></b>



## AUDIT REPORT

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

STATEMENT OF  
FINANCIAL POSITION

	2022 ZMW	2021 ZMW
<b>Non current assets</b>		
Property plant & equipment	<u>26,678,850</u>	<u>25,648,746</u>
<b>Current assets</b>		
Cash and bank balances	16,042,743	14,623,121
Short term investments	2,481,608	2,605,401
Inventory	60,370	129,570
Receivables and prepayments	<u>358,318</u>	<u>517,314</u>
<b>Total current assets</b>	<u>18,943,039</u>	<u>17,875,406</u>
<b>Total assets</b>	<u>45,621,889</u>	<u>43,524,152</u>
<b>Reserves and liabilities</b>		
<b>Accumulated funds and reserves</b>		
Revaluation reserve	22,882,891	21,641,333
Accumulated funds	<u>4,993,238</u>	<u>11,531,333</u>
<b>Total reserves</b>	<u>27,876,129</u>	<u>33,172,666</u>
<b>Non current liabilities</b>		
Capital grants	<u>984,624</u>	<u>1,023,811</u>
<b>Current liabilities</b>		
Payables and Accruals	2,996,251	2,751,394
Deferred income	<u>13,764,885</u>	<u>6,576,281</u>
<b>Total current liabilities</b>	<u>16,761,136</u>	<u>9,327,675</u>
<b>Total liabilities</b>	<u>17,745,760</u>	<u>10,351,486</u>
<b>Total</b>	<u>45,621,889</u>	<u>43,524,152</u>

The financial statements on pages 6 to 28 were approved by the NGOCC Board of Governors on 30<sup>th</sup> March 2023 and signed on its behalf by:

Grace Manyonga-Sinkamba

Miyoba.M. Mweendo



NGOCC SECRETARIAT



Ann Mbewe-Anamela  
Executive Director



Ireen Mukete Malama  
Programs Manager



Mebbie Chikwete  
Internal Auditor



Florence Lufunsa  
Operations Manager



Memory B. Simwaba  
Accountant



Patricia Siakanomba  
Coordinator - Social Economic Development



Jeremiah Chamfya  
Coordinator - Monitoring, Evaluation and Research



Whitney Mulobela  
Coordinator - Communication,  
Advocacy & Networking



Kizito Chalwe  
Coordinator - Grants Management



Mwanja Mwanza  
Human Resource & Administrative Officer



Mendai Imasiku  
Coordinator - Institutional Strengthening & Policy

## NGOCC SECRETARIAT



Elizabeth Kanyemba  
Grants Accounts Officer



Emelia Mweemba  
Project Officer  
Northern, Luapula & Muchinga



Samuel C. C. Mwanakatwe  
Program Officer  
Knowledge Management



Lifumbo Mukelabai  
Accounts Officer



Marjory Tembo  
Grants - Project Officer



Chola Faith Chipepo  
Accounts Assistant



Kamwenje Zulu  
Admin. Assistant



Anthony Moola  
Grants – M & E Officer



Mutale Mwamba  
Project Officer - CECS



Fridah Nkonde-Mubanga  
Program Officer  
Communication & Networking



Bridget Mwaba  
M & E Officer



Angela Mulongo  
Executive Assistant



Angela Tembo  
Office Assistant



Harriet Sybulovu  
Office Assistant



Donald Banda  
Caretaker



Mr Paul Choombe  
Driver



Benjamin Bwalya  
Driver



Chrispin Kapele  
Caretaker



## NGOCC MEMBERSHIP BY PROVINCE

### LUSAKA PROVINCE

- 1) Association of Zambian Women In Mining
- 2) Breastfeeding Association of Zambia
- 3) Community for Human Development
- 4) Community Youth Concern
- 5) Council of Churches in Zambia
- 6) Empowerment of Prisoners Wives and their Children
- 7) Enviro Green Care Association of Zambia
- 8) FLAME -Forum for Community Against Hunger and Disease
- 9) Forum for Africa Women Educationalists in Zambia
- 10) Girl Guides Association of Zambia
- 11) Graduate Women Zambia
- 12) Kwasha Mukwenu Women's Group
- 13) Lusaka Muslim Women Organisation
- 14) Lusaka West Women Organisation - Chilanga
- 15) Makeni Ecumenical Centre
- 16) National Council of Catholic Women
- 17) National Legal Aid Clinic for Women
- 18) Planned Parenthood Association of Zambia
- 19) Senior Citizens Association of Zambia
- 20) Society for Women and AIDS in Zambia
- 21) Tasintha Programme
- 22) Waterfalls Rural Women's Development Organisation - Chongwe
- 23) Women and Law in Southern Africa
- 24) Women Entrepreneurs Development Association
- 25) Women For Change
- 26) Women in Law and Development in Africa
- 27) World Day of Prayer
- 28) Young Women Christian Association Council
- 29) Young Women in Action
- 30) Zambia Alliance of Women
- 31) Zambia Association for Research and Development
- 32) Zambia Federation for Women in Business
- 33) Zambia National Association of Disabled Women
- 34) Zambia National Traditional Counselors' Association
- 35) Zambia National Women's Lobby
- 36) Zambia Open Community Schools
- 37) Zambia Union of Nurses Organisation

### COPPERBELT PROVINCE

1. Advocacy on Human Development
2. Chimwemwe Community Development Centre
3. Copperbelt Health Education Project
4. Ipusukilo Women's Hope Farming and Development Club
5. Kantanshi B. Association
6. Mutaba Area Women's Association
7. Twapia Poultry and Farmers Women's Association
8. Twikatane Area Women Association

### SOUTHERN PROVINCE

- 1) Kabanze Area Association
- 2) Kalomo District Women's Development Association
- 3) Law and Development Association
- 4) Maliko Development Area Association
- 5) Monze District Women's Development Association
- 6) Ndekeleni Development Foundation
- 7) Konkola Area Association
- 8) Widows Association of Zambia

### NORTH-WESTERN PROVINCE

- 1) Kinzhingenzhinge Women's Club
- 2) Mapesho Women's Club
- 3) Mufumbwe Caring Mothers
- 4) Tukiya Women's Club
- 5) Tukyeseke Women's Club

### NORTHERN PROVINCE

- 1) Mporokoso Bwafwano Board
- 2) Luwingu District Women's Development Association

### MUCHINGA PROVINCE

- 1) Development Organization for People's Empowerment
- 2) Single Parents Association of Zambia
- 3) Chama District Women's Development Association

### LUAPULA PROVINCE

- 1) Bwafwano Multi-Purpose Cooperative Society
- 2) Mabumba Nutrition Multipurpose Cooperative Society
- 3) Mansa District Women's Development Association
- 4) Ntwikako Women's Group
- 5) Twaalumba Women's Group
- 6) Zambia Orphans and Widows Multi-Purpose Cooperative Society

### WESTERN PROVINCE

- 1) Action Governance Forum
- 2) Kambwize Area Association
- 3) Likunde Group
- 4) Liye-Liye Area Association
- 5) Mangango Area Association
- 6) Mbale Area Association
- 7) Mbanyutu Area Association
- 8) Mufaya Area Association
- 9) New Apostolic Church Relief Organisation
- 10) Nkenga Area Association

### CENTRAL PROVINCE

- 1) Bwafwano Area Association
- 2) Chitaba Women's Club
- 3) Kafwa Organisation for Female Prisoners in Zambia
- 4) Kaunga Area Association
- 5) Makubi Women's Club
- 6) Miloso Area Association
- 7) Moono Area Association
- 8) Mulenge Area Association
- 9) Mwelebi Keembe Ranch Home Based Care
- 10) Tiyende Pamodzi Area Association





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INDIVIDUELL MÄNNISKOHJÄLP  
SWEDISH DEVELOPMENT PARTNER



*Building Solidarity for Women's Empowerment*